



LINCOLN
UNIVERSITY
TE WHARE WĀNAKA O AORAKI


LINCOLN UNIVERSITY COUNCIL

AGENDA & PAPERS

At 10:00am on Tuesday, 24 February 2026 a meeting of Lincoln University will be held in Memorial Hall, Ivey West, Lincoln Campus

Click on this link to join the meeting: [Click here to join the meeting](#)

Lincoln University Strategy 2019-2028

<p>Vision </p> <p>To be a globally-ranked, top-five land-based University, unlocking the power of the land to enhance lives and grow the future.</p>	<p>Purpose </p> <p>To facilitate excellent research and education to grow the knowledge of our students and help shape a world that benefits from a greater understanding of the relationships between land, food and ecosystems.</p>	<p>Strategy 2019-2028</p> <ul style="list-style-type: none"> ● A distinctive, Aotearoa New Zealand, end-to-end student experience ● Improved assets and sustainable operating models ● A culture which stimulates and inspires all staff and students ● World-class research and teaching with impact ● An organisation focused on meaningful partnerships ● Facilitating student growth
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Values
Manaakitaka – Looking after people



STRATEGY GOALS

PRIORITY AREAS 2024-2028

GOAL	DESCRIPTION	PRIORITY AREAS 2024-2028
GOAL 1	A distinctive, Aotearoa New Zealand, end-to-end student experience	<ul style="list-style-type: none"> • Provide an enriching and successful experience for all students within an environment that empowers them to thrive and achieve their goals. • Ensure quality streamlined student services that are responsive and focused on supporting wellbeing and success. • Enhance student experiences for postgraduate students. • Develop research-rich graduates. • Grow graduates ready for New Zealand's future workforce
GOAL 2	Improved assets and sustainable operating models	<ul style="list-style-type: none"> • Establish a clear pathway to carbon neutrality by 2030. • Make our organisation an exemplar of sustainable practices. • Establish a flexible, agile, and effective University operational framework • Digitally enable our University
GOAL 3	A culture which stimulates and inspires all staff and students	<ul style="list-style-type: none"> • Support and nurture a culturally inclusive campus. • Embed and celebrate our Takata Whenua. • Develop a values-driven culture that fosters a sense of identity, shared purpose and commitment. • Grow our staff through early career development, professional development, and workforce planning. • Manage workloads consistent with a research-intensive, specialist university focused on the land-based sectors.
GOAL 4	World-class research and teaching with impact	<ul style="list-style-type: none"> • Accelerate research impact and relevance to the land-based sectors through sustained research excellence and collaboration. • Provide innovative academic programmes that anticipate the workforce needs of land-based sectors
GOAL 5	An organisation focused on meaningful partnerships	<ul style="list-style-type: none"> • Grow our impact through partnerships. • Develop, nurture, and promote a culture of collaboration. • Build coherence between research and education in all partnerships
GOAL 6	Facilitating student growth	<ul style="list-style-type: none"> • Meet land-based sector workforce needs and challenges • Expand our reach to a wider group of potential students. • Increase participation and engagement of Māori and Pasifika students

Council Meeting - 24 February 2026

CONFIDENTIAL



24 February 2026 10:00 AM - 02:30 PM

Agenda Topic	Page
Cover Page	1
Strategy	2
Opening Karakia	5
1. Welcome and Apologies	
2. Disclosures of Interest	6
Every Council Member has an obligation to declare any actual, potential or perceived conflicts of interest with any Lincoln University activities and to ensure that such conflicts of interest are noted and managed appropriately.	
3. Confirmation of the Minutes of the Previous Meeting	15
4. Matters Arising from the Minutes	22
5. Notice of Items of General Business	
6. Vice-Chancellor's Report	25
7. LUSA Report	27
8. Sustainability Plan 2025-2028	37
9. Health and Safety Report	44
10. Appointment of members to Committees of Council	62
11. Petition Policy Review	66
11.1 Appendix A = Petitions Policy	69
12. Council Appeals Committee Terms of Reference Review	71
12.1 Appendix A - Council Appeals Committee Terms of Reference	73
13. Conferral of Qualifications	77
14. General Business	

15. [Moving to In-Committee](#)

84

16. Moving out of In-Committee

17. Next Meeting

10am on Tuesday 24 March 2026, in Memorial Hall, Lincoln Campus.

Karakia Timataka

Kimihia rapuhia

Whaia ki te Uru Tapu nui o Tane

Tane te waiora

Tane te wanaka

Tane te tokoraki

Putā ki te whaiao ki te ao marama

Tu te kana

Tu te maraka

Te tu hi te rarama

E noho te mataara nei

E roko whakairia ake ki ruka

Kia tina! tina! Haumi e! Hui e! Taiki e!

Opening Prayer

Let us pursue and follow Tāne into the highest realms.

The sacred repository of knowledge.

Tāne, the waters of life and wellbeing.

Tāne, the repository of all knowledge and wisdom.

Tāne who propped up the heavens.

Bringing forth the light, the broad daylight so that all life realises its potential.

It is Tū who preserves and protects the sacredness of all.

It is Tū who awakens the path of light within, imbuing his qualities of vigilance.

That our eyes may ever focus on the path ahead, in order that we may pass over the state of tapu to allow the renewal of peace to be suspended from on high. Make it firm, it is firm.

Join it, gather it. It is done!



LINCOLN UNIVERSITY COUNCIL – REGISTER OF INTERESTS

(As disclosed on appointment to the Council and updated as necessary)

David Philip Jensen

Current Term: 1/11/25 - 31/10/29

Person and/or organization with interest	Nature of Interest
Puketiro Partnership Limited	Director and Shareholder
MyFarm Kiwifruit Fund	Chair
Eastpack Limited	Director
Merrijig Developments Limited	Shareholder
Figured Limited	Shareholder
New Zealand Dairy Dessert Company	Shareholder
Fonterra	Shareholder
Zespri	Shareholder
Livestock Improvement Corporation Limited	Shareholder
Eastpack Limited	Shareholder
Ballance Agri Limited	Shareholder
Farmlands Co-operative Society Limited	Shareholder
Chair Gliding NZ Trust	Trustee
PinPoint Laboratory Services Limited	Chair and Director
Pasture Accelerator	Chair

LINCOLN UNIVERSITY COUNCIL – REGISTER OF INTERESTS

(As disclosed on appointment to the Council and updated as necessary)

Dr Maria Janna van den Belt

Current Term: 18/06/24 - 17/06/28

Person and/or organization with interest	Nature of Interest
Cogo Connecting Good Limited	Shareholder
College of Assessors of MBIE	Member
EHF Fellowship	Fellow
Global Council of the Wellbeing Economics Alliance (WEALL)	Member

Elizabeth Hill-Taiaroa

Current Term: 16/03/23 - 15/03/27

Person and/or organization with interest	Nature of Interest
Te Taumutu Rūnanga	Secretary & Oranga leader

Gabrielle Thompson

Current Term: 18/06/24 - 17/06/28

Person and/or organization with interest	Nature of Interest
Olsen Thompson Limited	Director & Shareholder
Hollyfort Farm Limited	Shareholder
Thompson Family Farm Limited	Shareholder
Silver Fern Farms Co-Operative Limited	Director
Thompson Family Trust	Trustee
The Home Farmer Limited	Director and Owner

LINCOLN UNIVERSITY COUNCIL – REGISTER OF INTERESTS

(As disclosed on appointment to the Council and updated as necessary)

Ballance	Shareholder
Farmlands Co-Operative Ltd	Shareholder
Thompson Property Trust	Trustee
Ravensdown	Shareholder
Thompson Forestry Limited	Director and Owner

James Parsons

Current Term: 01/03/23 - 28/02/27

Person and/or organization with interest	Nature of Interest
Ashgrove Genetics Limited	Director
Agfirst Northland Limited	Director
Trevear Limited	Director, Shareholder
Wools of New Zealand Holdings Limited	Director
Ashgrove Limited	Director
Halter USA Inc	Advisor

Janice Fredric

Current Term: 08/09/21 - 31/12/25

Person and/or organization with interest	Nature of Interest
Mainpower Ltd	Director
Aurora Energy Limited	Director

LINCOLN UNIVERSITY COUNCIL – REGISTER OF INTERESTS

(As disclosed on appointment to the Council and updated as necessary)

Green Power New Zealand Ltd	Director
Timaru District Council	Independent member of Audit and Risk Committee
NZ Shipwreck Welfare Trust	Trustee
Tregynon charitable Trust	Trustee

Professor Derrick Moot

Current Term: 22/29/22 - 28/05/26

Person and/or organization with interest	Nature of Interest
Lincoln University	Professor
Tertiary Education Union	Member
Free Speech Union	Member

Professor Grant Edwards

Current Term: 01/01/22 - 31/12/26

Person and/or organization with interest	Nature of Interest
Lincoln University	Vice-Chancellor
Lincoln University Council	Ex-officio Member
Universities New Zealand, (Vice-Chancellors Committee)	Chair
New Zealand Food Innovation Ltd	Director
Lincoln University Foundation	Ex-officio Trustee
Lincoln University Centennial Trust	Ex-officio Trustee

LINCOLN UNIVERSITY COUNCIL – REGISTER OF INTERESTS

(As disclosed on appointment to the Council and updated as necessary)

Lincoln University Alumni Association	Ex-officio Patron
South Island Dairying Development Centre Leaders Forum	Chair
Committee of University Academic Programmes (CUAP)	Chair
Don Hulston Foundation	Ex-officio University Trust
Ivey Hall and Memorial Hall 125th Anniversary Appeal Gifting Trust	Ex-officio University Trust
Ivey Hall and Memorial Hall 125th Anniversary Appeal Taxable Activity Trust	Ex-officio University Trust
John Mowbray Howard Tripp Agricultural Scholarship Trust	Ex-officio University Trust
J W and Carrie McLean Trust	Ex-officio University Trust
Kathleen Ann Stevens Scholarship Trust	Ex-officio University Trust
Leslie John and Lola June Struthers Trust	Ex-officio University Trust
Sir Arthur Sims Scholarship Trust	Ex-officio University Trust
Vernon Willey Trust	Ex-officio University Trust
Minister for Universities - University Strategy Group	Member

Puamiria Parata-Goodall

Current Term: 1/03/24 - 28/02/27

Person and/or organization with interest	Nature of Interest
Lincoln University	Council Member and Cultural Advisor
AgResearch	Consultant - Cultural Narrative

LINCOLN UNIVERSITY COUNCIL – REGISTER OF INTERESTS

(As disclosed on appointment to the Council and updated as necessary)

Te Taumutu Rūnanga	Chair
Te Māori Manaaki Taonga Trust	Member
Te Pakura Limited	Director & Cultural Advisor to Mana Whenua Cultural Narrative
Ngāi Tahu Fund	Chair
Canterbury Museum Board	Member, Kaiurungi - Ōhākī o Ngā Tipuna, Cultural Advisor
Te Pae Korako Ngāi Tahu Archives & Whakapapa	Member
Rarotoka Management Limited	Director, Shareholder
Arts Council	Member, Co-Chair - Komiti Māori

Zara Weissenstein

Current Term: 1/12/25 - 30/11/26

Person and/or organization with interest	Nature of Interest
Lincoln University Students' Association	President

Michelle Ash

Current Term: 28/3/23 - 22/3/27

Person and/or organization with interest	Nature of Interest
No interests to declare	

LINCOLN UNIVERSITY COUNCIL – REGISTER OF INTERESTS

(As disclosed on appointment to the Council and updated as necessary)

Grant Miller

Current Term: 1/1/26 - 31/12/29

Person and/or organization with interest	Nature of Interest
Porahui Farms Limited	Shareholder
Kate Valley Limited	Director
Mt Cass Walkway Limited	Director
Tiromoana Station Limited	Director
My. Cass Limited	Director
Transwaste Canterbury Limited	Director
Central Plains Water Limited	Director
CPW Limited	Director

Register of interests – Senior Leadership Team – 2026

SLT member	Organisation	Date	Position	Notes
Grant Edwards	Lincoln University	Current	Vice-Chancellor	
	Lincoln University Council	Current	Ex-officio Member	
	Universities New Zealand, (Vice-Chancellors Committee)	Current	Chair	
	New Zealand Food Innovation Limited	Current	Director	
	Lincoln University Foundation	Current	Trustee	
	Lincoln University Centennial Trust	Current	Trustee	
	Lincoln University Alumni Association	Current	Ex-officio Patron	
	South Island Dairying Development Centre Leaders Forum Chair	Current	Chair	
	Committee of University Academic Programmes (CUAP)	Current	Chair	
	Don Hulston Foundation	Current	Ex-officio University Trust	
	John Mowbray Howard Tripp Agricultural Scholarship Trust	Current	Ex-officio University Trust	
	J W and Carrie McLean Trust	Current	Ex-officio University Trust	
	Kathleen Ann Stevens Scholarship Trust	Current	Ex-officio University Trust	
	Leslie John and Lola June Struthers Trust	Current	Ex-officio University Trust	
	Sir Arthur Sims Scholarship Trust	Current	Ex-officio University Trust	
	Vernon Willey Trust	Current	Ex-officio University Trust	
Karen McEwan	Lincoln University	2019-	Executive Director, People, Culture, and Wellbeing	
	Senior Leadership Team, Lincoln University	2019-	Member	
	Ceiling Clean WGTN Limited	1982-	Shareholder	
Susie Roulston	Lincoln University	2021-	Chief Operating Officer	
	Senior Leadership Team	2021-	Member	
	Hayden Roulston Limited	2017		Susie's Partner (sports Coaching)
	Lincoln University Property Joint Venture Limited	2022-	Director	From 1 December 2022

Updated July 2024

Council Meeting - 24 February 2026 - Disclosures of Interest

Chad Hewitt	Royal Society of New Zealand	Current	Member	
	Universities New Zealand, Research Committee	Current	Ex-officio member	
	Universities New Zealand, Education Committee	Current	Ex-officio member	
	NZ Synchrotron Group Ltd	Current	LU Representative	
	College of Assessors	Current		
	Better Border Biosecurity Collaboration Council	Current	Member	
	LU Senior Management Team	2023-		
	HZAU Lincoln Joint Institute Joint Management Committee	2024-	Vice-Chair	Effective 3/7/24
	Bioprotection Aotearoa Strategic Advisory Board	2024-	Host Representative	Effective 3/7/24
	Universities New Zealand, Open Research Working Group	2025-	Chair	
Merata Kawharu	Tūranga Trustees Limited	Current	Director	
	Nukuroa Consulting Limited	Current	Director & Shareholder	
	Takarangi Limited	Current	Director	
	E Mara E Limited	Current	Director & Shareholder	

Updated July 2024



LINCOLN UNIVERSITY COUNCIL

Minutes of a meeting held on Tuesday 2 December 2025 at 9:00am in Memorial Hall, Lincoln University and online via MS Teams

Meeting Minutes

Present: Bruce Gemmell, Michelle Ash, Janice Fredric, Prof. Derrick Moot, Liz Hill-Taiaroa, Gabrielle Thompson, David Jensen, and Puamiria Parata-Goodall, James Parsons, Liz Hill-Taiaroa (each a Council Member).

Via MS Teams: Prof. Grant Edwards, Dr Marjan van den Belt, Zara Weissenstein, Halle Gravatt (Te Awhioraki Tumuaki, via MS Teams)

In attendance: Susie Roulston (Chief Operating Officer)
Nathaniel Heslop (Council Secretary)
Prof Chad Hewitt (Provost)
Prof. Merata Kawharu (DVC, Māori)
Karen McEwan (Executive Director, People, Culture & Wellbeing via MS Teams)
Grant Miller (incoming Council member)
Damian Lodge (DVC Student Life)
Megan Clayton (Director, Pathways & Quality)
Tim Lester (General Counsel)

Apologies: David Jensen for lateness & Prof Grant Edwards for early departure

Meeting started at 9:00am.

1. Welcome/Karakia/Apologies

The Chancellor welcomed Councillors to the meeting, especially incoming Councillor Grant Miller who is attending as an observer and will commence his term on 1 January 2026.

The Chancellor invited the Pro-Chancellor to open the meeting with karakia.

RESOLUTION

That Council:

Resolution

1. Receive an apology for lateness from David Jensen and an apology for early departure from Prof. Grant Edwards.

MOTION CARRIED

2. Disclosures of interests

The Register of Interests was NOTED.

3. Confirmation of the Previous Meeting Minutes

Council RESOLVED:

To confirm the minutes from the Council meetings held on 28th October 2025 as a true and correct record with a minor correction to attendance.

Resolution

MOTION CARRIED

4. Matters arising from the Minutes

The action register was NOTED.

5. Notice of items of General Business

There were no items of general business

6. Vice Chancellors Report

The report was taken as read. The Vice-Chancellor updated Council that:

- A new national IP policy grants researchers first rights to commercialize inventions. The University General Counsel is looking at the implications and a report will be presented to Council on how the University will address the IP Policy change, which comes into effect 1 July 2026.
- State of the Land project delivered 21 events, attracting 1,560 attendees over 2025; a new Bioeconomy series is planned for 2026.
- Children's University celebrated 5,000 graduate milestone.
- The library will provide detailed guidance to staff and students on the availability of journal/database access while the Council of Australasian University Librarians continue to negotiate with academic publishers.

Action: Vice Chancellor

The Chancellor asked the Council Secretary to write to Prof. Philip Hulme on receiving a Marsden grant for predicting exotic weeds.

Action: Council Secretary

Resolution

That Council:

1. **RECEIVE** the information in the Vice Chancellor's Report.

Resolution

MOTION CARRIED

7. LUSA Report

The LUSA President informed Council:

- The 2026-2030 LUSA Strategic Plan has been approved
- Student elections resulted in a 22.14% turnout (up from 12% in 2024)

- The Garden Party event was successful with positive community feedback received.
- LUSA attended the Euroleague Student Scientific Conference in Sweden, gaining insights into international student governance and building global connections.

Council requested a detailed report in February 2026 on the LUSA Strategic Plan and governance of LUSA

*Action: LUSA
President*

Resolution

That Council:

1. **RECEIVE** the information in the LUSA's Report.

MOTION CARRIED

Resolution

8. Academic Board Report

The Director of Academic Quality & Pathways presented the report to Council where it was noted:

- The implementation of the Lincoln Learning Model “Whenua ki te Whenua” which defines Lincoln’s distinctive educational approach
- The Academic Board endorsed offshore delivery of Master of Commerce (Agricultural) with Yunnan Agricultural University, subject to business case being approved by Council.

Resolution

That Council:

1. **RECEIVE** the information in the Academic Board Report.
2. **APPROVE** the recommendation for academic regalia for the Master of Environment and Agriculture and undergraduate gowns.
3. **NOTES** the 2025 Summary of Approvals through Academic Board outlined in Appendix 3.

Resolution

MOTION CARRIED

9. Freedom of Expression Statement

The report was taken as read. The General Counsel informed Council of the consultation process and changes to the Freedom of Expression statement contained within the policy. The annual reporting and survey obligations will be implemented as business-as-usual and a complains procedure established and socialised internally amongst University staff.

Resolution

That Council:

1. **RECEIVE** the information in this report.

2. **NOTES** the consultation completed on the draft policy and statement.
3. **APPROVES** the post consultation Freedom of Expression Policy.
4. **NOTES** the freedom of expression and academic freedom *survey* that is to be undertaken annually, with reporting to be included in the University's annual report.
5. **NOTES** that freedom of expression and academic complaint data will be captured annually, with reporting to be included in the University's annual report.

Resolution

MOTION CARRIED

10. Council Appeals Committee Terms of Reference

The report was taken as read. Council asked that changes be made to the Committee membership and this Policy brought back to Council in Q1 2026.

Action: Council Secretary

11. Draft Letter of Expectation to Lincoln Agritech Limited

The report was taken as read and clarified that Lincoln Agritech will present a dashboard report quarterly, but the CEO will only appear twice.

RESOLUTION

That Council:

1. **RECEIVE** the information in this report.
2. **APPROVE** the Lincoln University Council Letter of Expectation 2026 in the form outlined in Appendix A, be sent to the board of Lincoln Agritech Limited subject to any adjustments because of feedback from Council.
3. **DELEGATE AUTHORITY** to the Chancellor, Vice Chancellor, and Chair of Audit, Risk, & Assurance to incorporate any feedback from Council into the Letter of Expectation.

Resolution

MOTION CARRIED

12. Appoint Co-deputies of Human Ethics Committee

The report was taken as read.

RESOLUTION

That Council:

1. **NOTE** the Vice Chancellor's recommendation that Harley Ogier and Paula Arbouw be appointed as deputy co-chairs of the LUHEC.

Resolution

2. **APPOINT** Harley Ogier and Paula Arbouw as the deputy co-chairs of the LUHEC for a 3-year term with effect from 15th January 2026.

MOTION CARRIED

13. Seismic Policy & Seismic Guidelines

The report was taken as read and approved with a minor amendment to wording.

RESOLUTION

That Council:

1. **APPROVE** the proposed amendments to the Seismic Policy and Seismic Guidelines.

Resolution

MOTION CARRIED

14. Conferral of Degrees, Diplomas and Certificates

RESOLUTION

That Council:

1. **APPROVE** the awards outlined in the Conferral of Degrees, Diplomas and Certificates Report.

Resolution

MOTION CARRIED

15. General Business

There were no items of General Business.

16. Motion by the Chancellor for Resolution to Exclude the Public Pursuant to s48 of the Local Government Official Information and Meetings Act 1987

I move that the public be excluded from the following parts of the proceedings of this meeting, namely:

<i>General Subject Matter</i>	<i>Reason for passing this resolution in relation to each matter</i>	<i>Grounds under section</i>
Biocompliance Report	To protect the safety of persons To protect information which is the subject of an obligation of confidence	6(d) s7(2)(c)(i)/(ii)
Health & Safety Report	To protect the privacy of natural persons To avoid prejudice to measures protecting the health or safety of members of the public To protect information where making available the information would be likely to prejudice the commercial position of the person who is subject of the information	7(2)(a) 7(2)(d) 7(2)(b)(ii)
S2 & Summer School Recruitment Report	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)
International Enrolment Growth Plan 2026-2030	To avoid prejudice or disadvantage to the commercial	7(2)(h)

Resolution

	activities of the University	
Strategy Update	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)
Ahumairaki Committee 1. Report – business of Committee 2. Minutes from meeting on 24 September 2025 3. Lincoln University Kaupapa Māori Initiatives 4. Manaaki Taura PSR 5. Education Performance Indicators (EPI) Report	To protect the privacy of natural persons To prevent the disclosure of use of official information for improper gain or improper advantage	7(2)(a) 7(2)(j)
Ahumairaki Committee 1. Report – business of Committee 2. Minutes from meeting on 12 November 2025 3. Lincoln University Kaupapa Māori Initiatives 4. Manaaki Taura PSR	To protect the privacy of natural persons To prevent the disclosure of use of official information for improper gain or improper advantage	7(2)(a) 7(2)(j)
Audit, Risk & Assurance Committee 1. Report – business of Committee 2. Minutes from meeting on 18 November 2025 3. 2026 Budget 4. 2026 CAPEX Budget 5. NCH Award of Contract	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)
New Catered Hall PCG Chair Appointment	To avoid prejudice or disadvantage to the commercial activities of the University To protect the privacy of natural persons	7(2)(h) 7(2)(a)
People & Culture Committee 1. Report – business of Committee 2. Minutes from meeting on 7 November 2025 3. Q3 Wellbeing Report and Dashboard	To protect the privacy of natural persons	7(2)(a)
Awards Committee 1. Report – business of Committee 2. Minutes from meeting on 20 November 2025	To protect the privacy of natural persons	7(2)(a)
Finance Report	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)
LUPJVL Statement of Corporate Intent	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)

I move also that: Prof Chad Hewitt (Provost), Prof Merata Kawharu (Deputy Vice Chancellor, Māori and Pasifika), Mrs E Rooney (Finance Director), Mrs S Roulston (Chief Operating Officer), Mrs K McEwan (Executive Director People, Culture & Wellbeing), Mr D Lodge (Deputy Vice-Chancellor, Student Life), Tracey Nelson (Biocompliance Manager), Steve Hunter (Health & Safety Manager), Mr Ted Rogers (Chairman, Lincoln University Property Joint Venture Limited), Tumuaki-Takirua Te Awhioraki, and Mr Nathaniel Heslop (Council Secretary), be permitted to remain at this meeting after the public has been excluded, because of their knowledge of the various matters being discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because of their involvement in the development of reports to Council on these matters.

MOTION CARRIED

17. Closure and next Meeting

The Pro-Chancellor led the closing karakia.

The meeting closed at 12:51pm.

The next meeting is scheduled for Tuesday, 24th February 2026 at 9:00am and will be held in Memorial Hall, Ivey West, Lincoln University Campus

CONFIRMED THIS 24th DAY OF February 2026

JANICE FREDRIC

CHANCELLOR

UNCONFIRMED

Council Open Session Action Register

Open items

Item #	Action	Date first added (meeting date)	Person responsible	Due date	Commentary / updates
I	Develop and present a Health and Safety Strategy with a focus on culture, critical risks, and proactive governance.	28 Oct 2025	Karen McEwan	28 Apr 2026	
II	Schedule 'Nature in the Boardroom' item in 2026	28 Oct 2025	Nathaniel Heslop	31 Dec 2025	
6	Clarify possible relocation of University's physical collections (archival/art) and how this links to campus development plans.	2 Dec 2025	Susie Roulston	Future meeting	Has thought been given to this, and will the heritage collection or archives be necessary as a part of Ivey Building redevelopment?
8	Stand up annual survey for Freedom of Expression policy	2 Dec 2025	General Counsel	Mid-2026	
9	Enhance Health & Safety dashboard	2 Dec 2025	Steve (H&S Manager)	24 Feb 2026	

10	Develop LU-specific critical risk register	2 Dec 2025	Steve (H&S Manager)	24 Mar 2026	
12	Develop and present a Health and Safety Strategy with a focus on culture, critical risks, and proactive governance.	28 Oct 2025	Steve Hunter (H&S Manager)	28 Apr 2026	

Items completed over the past two meetings

Item #	Action	Date first added (meeting date)	Person responsible	Due date	Commentary / updates
II	Commission an independent review of health and safety governance, including strategy and critical risks.	28 Oct 2025	Karen McEwan	28 Apr 2026	An independent contractor has been engaged to carry out this work.
1	Provide a paper on IP/commercialization policy changes and implications for LU	2 Dec 2025	Vice-Chancellor (Grant Edwards)	24 Feb 2026	Included in Council agenda Feb 2026
2	Issue detailed guidance on Elsevier contract lapse, including list of journals and mitigation steps	2 Dec 2025	Library (Roger & Deborah) under VC oversight	before 31 Dec 2025	Included in VC Panui December 2025. Action 3 (scheduling staff

Council Meeting - 24 February 2026 - Matters Arising from the Minutes

					briefing no longer required)
4	Present LUSA 5-year strategic plan to Council	2 Dec 2025	LUSA President (Zara)	Next Council meeting	Included in Council agenda Feb 2026
5	Prepare written report on Sweden student association learnings	2 Dec 2025	LUSA	Next Council meeting	Included in Council agenda Feb 2026
7	Redraft Council Appeals Committee Terms of Reference	2 Dec 2025	Secretariat (Nathaniel)	First Council meeting in 2026	Included in Council agenda Feb 2026
11	Report on Bioeconomy PRO engagement	2 Dec 2025	VC Grant Edwards	Q1 2026	Included in Council agenda Feb 2026



Vice-Chancellor's Report to Council

February 2025

The academic year began on an energetic and positive note, with increased activity across campus as we welcomed new and returning students. The lead-up to the start of Semester 1 featured a series of events beginning with a welcome for our Future Leaders and Sports Scholars, followed by Preparation Week. This programme culminated in Hui Whakawhanaukataka Orientation and LUSA's O' Week. A Mihi Whakatau marked the first day of lectures, formally welcoming new students and staff to Te Whare Wānaka o Aoraki Lincoln University.

A new initiative, '*Return to Campus Week*', was introduced and scheduled to align with the start of the semester as a platform to bring staff, students, industry, and research partners together to celebrate collaboration and knowledge-sharing. The initiative included three State of the Land events, featuring the inaugural Bioeconomy Series, an Excellence Series presentation by Professor Susie Wood, and a Vibe Event. Throughout the week, a research poster board exhibition in the Waimarie foyer showcased the breadth and impact of the University's research.

Launched in partnership with the Bioeconomy Science Institute, our new State of the Land Bioeconomy Series explores how innovation and sustainable practices are shaping the future of Aotearoa New Zealand's bio-based industries. Each session brings together researchers, industry experts and policymakers to share knowledge and practical solutions for a thriving, sustainable bioeconomy. The first event focused on future land use under a changing climate, presented by Lincoln University's Professor Anita Wreford and Dr Alec Mackay from the Bioeconomy Science Institute.

Student enrolments on target for Semester 1

Early indications are positive, with current Semester 1 domestic and international undergraduate enrolments tracking to budget. International postgraduate enrolments are expected to increase slightly, while domestic postgraduate enrolments are forecast to soften due to a more targeted approach to our domestic postgraduate tuition fee waiver offerings.

Uplift in global rankings

Lincoln University has again achieved a top 100 ranking in the UI GreenMetric World University Rankings for 2025, this time rising to 78th out of 1,745 universities participating worldwide. The achievement comes as the total number of participating universities in the UI GreenMetric sustainability ranking system surged from 1,147 in 2024 to 1,745 in 2025. Lincoln University is the only New Zealand university participating in the UI GreenMetric global sustainability ranking system operated by Universitas Indonesia (UI). In 2025, universities from 105 countries participated, rating each institution on its commitment and actions towards sustainability, based on six environmental sustainability indicators: Setting and Infrastructure, Energy and Climate Change, Waste, Water, Transportation, Education and Research. Lincoln University scored 8,725 points out of a maximum of 10,000 points, achieving its highest rankings of 44th in the Transportation indicator and 52nd in the Education and Research indicator.

Academic Governance Framework, Tuia te tī

Lincoln University's Academic Governance Framework, Tuia te tī, has been finalised. The Framework defines the roles and responsibilities associated with academic governance at Lincoln University and is a living document to be reviewed and updated biannually. Implementation in the faculties will be led by the Deans from 2026, supported by Associate Deans, Heads of Department and other academic leaders. The Director, Pathways and Quality, will coordinate training throughout the year to support staff in meeting the responsibilities outlined in the framework.

Update on CAUL

The Council of Australasian University Librarians (CAUL) announced in mid-December that an in-principle agreement had been reached with global academic publisher Elsevier, completing the final renegotiated agreement with the four biggest international academic journal publishers. This means the University's access to subscribed resources currently available from Elsevier continues uninterrupted. The confirmation of the overall agreement with the big four publishers marks a substantial shift towards fair, sustainable and transparent access to research across Australia and New Zealand.

Positive progress in refreshing our campus

Te Whare Wānaka construction project is progressing to plan and is scheduled for completion in May/June 2026. As a *Whare Manaaki*, the new facility will provide a space for teaching, learning, ceremony and welcome, consistent with similar whare across Aotearoa. It is designed to serve all students and staff as a place to build relationships and participate in campus life within a setting grounded in *tikanga*. The new whare will also become a vibrant hub for the wider community.

Recognition

Distinguished Professor Philip Hulme was awarded the prestigious Shorland Medal for his exceptional contribution to biosecurity science. This is the first time a Lincoln University researcher has won this honour, which is one of Aotearoa's most esteemed scientific awards, acknowledging a major and sustained contribution to basic or applied research that has significantly advanced scientific understanding or delivered substantial benefits to society.

Dr Suliasi Vunibola has been awarded a New Zealand Mana Tūānuku Research Leader Fellowship from the Royal Society Te Apārangi, valued at \$1.16 million over four years. He is one of only 12 Aotearoa researchers to receive the funding, which supports mid-career researchers in establishing their reputations as experts in their field. Suli's project explores the role of Indigenous knowledge in food production systems, in sustaining health, identity, dignity and resilience beyond sovereign borders.

The University recognised three alumni who were recipients of awards in the 2026 New Year Honours List. Andrew (Andy) Macfarlane (BAgrSc 1981, DCom honoris causa 2025) was appointed as an Officer of the New Zealand Order of Merit (ONZM) for services to the deer industry. Admitted to the New Zealand Order of Merit as a Member (MNZM) for services to agricultural science is Dr Robyn Dynes (BAgrSc 1985, PhD 1994, Bledisloe Medal 2025). Also admitted as a Member of the New Zealand Order of Merit (MNZM), for services to sport, is Malcolm McKee, a BAgrCom student 1976-1977



Kia ora koutou,

We hope you all had a fantastic holiday season and managed to have a good break before returning to work.

Since the last council meeting in December of 2025, both Te Awhioraki and LUSA has been relatively quiet due to there being very few students on campus. We have been taking this time to gear up for the year, train our exec, and plan our goals and objectives for 2026.

During exec training, the LUSA executive worked on creating a governance plan for 2026, complete with specific KPIs for all exec members all working towards various strategic goals of our strategic plan. This will be approved at the first board meeting of the year (26th February), and will be included in the next LUSA report for council to be aware of what is coming up in the student space for the year.

A major goal for Te Awhioraki during Prep Week was to ensure strong visibility and presence across campus in line with our strategic pillar. This was particularly important for Māori and Pasifika students who may not have been introduced to Te Awhioraki at Te Manutaki's wānanga, so they are aware that a dedicated Māori student rōpū exists to support them. Te Awhioraki had a presence at Move-In Day, faculty presentations, and the Student Services Expo. A sign-up sheet was available to allow Māori students to register their details and opt in to receiving updates about upcoming events and initiatives. Strengthening this contact base is an important step toward improving engagement and communication throughout the year.

For the second year, Te Awhioraki is collaborating with Te Akatoki, the Māori Students' Association at University of Canterbury, to deliver Māori Influx — an O-Week event catered towards Māori and Pasifika students. This collaboration was possible due to the strong relationship between the two executives, built through multiple joint kaupapa in 2025. Māori Influx provides an opportunity for first-year students to connect early, build friendships, and meet other Māori and Pasifika tertiary students studying in Christchurch. The event was highly successful last year, and the executive is aiming to build on that momentum by increasing engagement and participation in 2026.

LUSA's O-week activities and events are in full swing as of writing this and will come to a close with the postgraduate and mature students morning tea on Wednesday 25th February. So far our events have been a great success, with a fully sold out Toga Party which we have had incredible feedback for.

As you all know, the LUSA president attended the European League of Life Sciences (ELLS) annual Student Scientific Conference last year, along with a group of postgraduate students who were all presenting their research. Attending the ELLS general assembly and forum was a greatly valuable experience to attend in the LUSA capacity as it was the perfect opportunity to ensure the Lincoln University student body's voice is heard in that space where we may often be forgotten due to the physical barrier of us being separated from the rest of the ELLS partners. It was a great opportunity to strengthen our relationships with the European universities, especially their student associations (or ELSA reps), providing a



unique platform to build meaningful connections with peer student associations from similar institutions who also specialise in the life-sciences, an opportunity for which we do not have within New Zealand. It was great to learn the similarities and differences between our associations' and universities' structures, processes, and what we do, as well as share experiences around common challenges we are facing across our institutions such as the influx of international students and how to engage with them, while also balancing that with our efforts on engaging with our domestic students.

To finish off, we'd love to take this chance to give an overview of LUSA and Te Awhioraki, our governance structures, and how we advocate for the student body at Lincoln University, as requested in the council meeting on 02.12.25.

Ngā mihi
Zara & Halle



Know Your Stuff Drug Checking Clinics

In 2025, LUSA partnered with Know Your Stuff to deliver monthly drug checking clinics on campus. While attendance was modest in the first year, this is consistent with other experiences in the area such as Canterbury University, who have advised that uptake increased over time as awareness, trust, and understanding of the service grew within their student communities. Establishing this health initiative requires sustained visibility and consistent messaging, particularly where stigma and fear of potential disciplinary action from the university may influence engagement. This is why in 2026, along with continuing our monthly clinics to extend our trial, we are looking to increase signage on campus and social media promotion for students to know it is happening and where to go.

As you are all aware, drug checking services are a proven harm reduction measure to provide students with accurate information about the substances they intend to take, reduce the risk of accidental overdose or exposure to dangerous adulterants, and create a valuable opportunity for evidenced-based education around drug related harm. Continuing to run these clinics supports student wellbeing, aligns with our strategic goal 2 of promoting a safe, supportive, and inclusive environment, and supports our shared values with Lincoln University – a student-centred focus.

Date	Related event (if applicable)	Number of samples tested
17 th October (2024)	Garden Party	12
14 th February (2025)	Toga Party/O-Week	7
8 th May	Grad Ball	3
5 th June		3
15 th July	Winter Ball	4
7 th August		2
11 th September		3
16 th October	Garden Party	9

Monthly dates for 2026 are still to be confirmed and we will send those to the Vice-Chancellor for approval when they are available.



The Lincoln University Students' Association

This report aims to provide an overview of the Lincoln University Students' Association (LUSA), its strategic direction, governance arrangements, executive leadership structure, compliance obligations, partnerships, and funding mechanisms. This will draw on the following foundational documents:

- LUSA Constitution (2025) **Appendix A**
- LUSA Strategic Plan 2026-2030 **Appendix B**
- LUSA Business Plan 2026 **Appendix C**
- Service Level Agreement (SLA) between Lincoln University and LUSA (2025-2030) **Appendix D**
- Campus Service Council Terms of Reference (2024) **Appendix E**
- Other LUSA policies and procedures <https://www.lusa.org.nz/official-documents>

Together these documents define LUSA's responsibilities to the students of Lincoln University, and clarify the shared values that lead the partnerships between LUSA, LU, Te Awhioraki, and other entities.

Who is LUSA

The Lincoln University Students' Association is an independent, student-led organisation that represents the collective interests of all students at Lincoln University. Established in 1919, it exists to *"enhance the Lincoln University experience for all students"* through advocacy, support services, and engagement. LUSA provides the student voice to the university, playing a critical role in decision making and ensuring that students are represented across governance, academic, and operational levels. LUSA delivers a range of services funded through the student services fee, including advocacy, clubs and societies, events, media, and wellbeing initiatives. These can be seen outlined in the service level agreement between LU and LUSA. They also work to foster community, promote equity and inclusion, and support student development through leadership, representation, and partnerships with other organisations such as Te Awhioraki and the Aotearoa Tertiary Students' Association (ATSA). The constitution states that LUSA exists to act *"for the Primary Stakeholders of the Association in all matters in which the Primary Stakeholders as a whole are interested"*. This positions LUSA as a cornerstone of the Lincoln University Student Experience and a key partner in shaping a vibrant, safe, and inclusive campus environment.

LUSA's Governance Structure

LUSA is governed by the Student Executive who set the direction of the association based on feedback gathered from the student body. The executive team consists of eleven members elected annually:

- President
- Vice-President
- Secretary
- International Representative
- Postgraduate Representative
- Postgraduate Engagement Representative
- Pasifika Representative
- Rainbow EDI Representative
- Disability EDI Representative
- Wellbeing and Engagement Representative



- Sustainability Representative
- And one standing member:
- The Tumuaki of Te Awhioraki or their nominee.



The constitution outlines the Executive's functions, including:

- Governing the affairs of the association
- Ensuring compliance with the Constitution and relevant legislation
- Overseeing finances and approving budgets
- Upholding LUSA's purpose and values
- Ensuring delivery of services under the SLA

It is stated that the executive must *"administer and control all funds, property, and effects of the association."*

Executive decisions are made collectively, with quorum and voting procedures defined in the constitution. General meetings (AGMs and SGMs) provide additional oversight for students to have a larger say in the bigger decisions, where day-to-day decisions are made in monthly board meetings throughout the year.

Following the constitution, LUSA's governing documents include the Strategic Plan 2026-2030 (appendix B), annual Governance Plan (still to come), as well as various other LUSA policies and procedures found at <https://www.lusa.org.nz/official-documents> .

Succession Planning

Elections are held every year in semester two to vote in the new executive for the following year, governed by schedule B of the LUSA constitution. This mandates annual elections,



eligibility criteria, and electronic voting procedures, and further details about election timings can be found in the LUSA Elections Policy and Procedure.

Following elections, the current executive starts their handover to the incoming members, for the handover to come into effect on the first of December. Handovers include detailed living documents which get added to every year by each new executive member and various meetings, and new members attend their relevant committee meetings within the university, with their current counterparts.

Recent steps to increase the continuity and succession process have included improving the handover documents mentioned above to include more information and a more structured approach, as well as introducing shared inboxes that carry over to the new executive members every year, allowing the emails that students come to know to stay the same and prevent advocacy cases from becoming lost in the handover process.

LUSA's Funding

LUSA is considered a not-for-profit organisation and is funded by a portion of the student services fee which is decided every year by the campus service council, which is made up of members of Lincoln University, LUSA, and Te Awhioraki. Every year a student survey is completed to determine what students want from the student services fee, and this feedback is taken into account when setting the fee. LUSA reports to the Campus Service Council annually, as well as Lincoln University, for all parties to stay up to date on what the funding is being spent on, as well as what is going on in the student body every year. This is outlined in the Campus Service Council Terms of Reference (appendix E) as well as the Service Level Agreement between Lincoln University and LUSA (appendix D).

LUSA's Strategic Plan 2026-2030

LUSA's strategic plan was last updated in 2025 and came into effect on 1st January 2026. The process taken for this involved a thorough student survey, during which a large amount of our feedback told us that students were still not as involved in LUSA and other campus life as they could be, and that a lot of them do not know much about LUSA (or other university services) despite the efforts taken to inform them on these topics. We also ran a working group open to all students to participate in the shaping of the new strategic plan, and then took all the feedback we received from both of those avenues to create the final document. The major updates were as follows:

- "Who we are" section added
- Goal 7 – increasing transparency added
- Order of goals changed (while they are not in the order of importance, this is the way students tend to read them and thus we placed more overarching, "umbrella" type goals higher up).
- Expanded on "building a bicultural campus" as the old version appeared slightly tokenistic.

LUSA's governance arrangements for 2026

2026 has seen the first creation of a governance plan with specific KPIs assigned across the executive in a few years. This will be approved at the first board meeting of the year (26th



February). This will allow us to know exactly what we are doing towards our strategic plan, as well as allow the student body to hold us accountable to the strategic plan as well. Other initiatives include semesterly reports from the full exec to be published on the LUSA website, covering the work we've been doing as an executive, as well as weekly videos for our social medias for smaller updates. These forms of reporting will hold the exec to account and ensure students are informed on the recent steps the exec has taken to advocate for them both within and outside of the university.

Governance Structure of Te Awhioraki

Te Awhioraki is governed by the Kōmiti Whakahaere (Executive), a collective of Lincoln Māori student representatives. The executive is made up of seven members who, like those of LUSA, are elected annually. However, only Māori students are eligible to vote and stand for these positions as per Te Awhioraki's constitution.

The positions are as follows:

- **Tumuaki** (President) and **Tumuaki Tuarua** (Vice President)
- OR **Tumuaki Takirua** (Co-Presidents)
- **Kaituhituhi** (Secretary)
- **Kaitiaki Pūtea** (Treasurer)
- **Pou Whakawhenua** (Cultural Anchor and Advisor)
- **Āpiha Whakawhanaukataka** (Engagement and Wellbeing Officer)
- **Āpiha Whakapā** (Social Media and Branding Officer)



2026 Te Awhioraki Exec



Halle Gravatt
Tumuaki



Corbin Tuwairua
Tumuaki Tuarua



Matt Donald
Kaitiaki Pūtea



Alex Mather
Kaitiaki



Heath Barrett
Kaimahi



Milly Gallagher
Kaimahi



Samuel Hokopaura
Kaimahi





“Ko te pae tawhiti whāia kia tata, ko te pae tata whakamaua kia tīna” is Te Awhioraki’s guiding whakataukī for 2026. It speaks to striving toward distant horizons and securing those already within reach.

For us, this reflects our internal focus: strengthening and upskilling our Executive so that we can raise the standard of the events, initiatives, and experiences we deliver to our taura. A key part of this approach is the intentional delegation of committee nominations across the entire team to ensure the collective growth of our small cohort. It is important for our Māori student leaders to be experienced and confident in representing Māori student voice effectively throughout the university.

Bicultural Campus with Te Awhioraki

Te Awhioraki and LUSA are partners in representing the students of Lincoln University, working together to build a strong bicultural campus with a culturally competent student body. LUSA and Te Awhioraki both exist to ensure the student voice is heard at Lincoln University, which is where our strategies align. This creates the structure and background for our collaboration, and holds us accountable to each other, as well as the students we are representing. Our main form of collaboration involves writing our report for council together to ensure both associations’ voices are heard at council level equally. We also ensure Te Awhioraki presence at all LUSA board meetings to increase their voice there, and make sure that our Māori students’ voices are heard just as strongly in all LUSA decisions.

New projects coming up in our collaboration for 2026 is the update of our Service Level Agreement between Te Awhioraki and LUSA, as well as our Memorandum of Understanding. LUSA is also looking to incorporate more Te Reo Māori in general LUSA documents and our website, and the development of a “our commitment to Te Tiriti” document is also on the agenda for 2026.

Other Partnerships

LUSA maintains a few other partnerships, including with the Aotearoa Tertiary Students’ Association and the Euro league Students’ Association – a part of the ELLS network.

The Aotearoa Tertiary Students’ Association is made up of the most of the universities’ students’ associations throughout Aotearoa New Zealand, as well as three of our tertiary student equity groups (the National Disabled Students’ Association, the New Zealand International Students’ Association, and Te Mana Akonga). This collaboration allows the student associations to compare notes on what issues we are facing within our associations, university, and the wider community of New Zealand, and problem solve together to find the best solution for everyone.

As mentioned above, the Euroleague Students’ Association provides similar benefits; however, we can compare notes with associations and students from universities that specialise in the Life Sciences like us.

Questions



We invite any and all questions regarding any part of this report.
Thank you for the opportunity to explain more about Te Awhioraki and LUSA, and our structures and processes.



Vice-Chancellor's Office

Version: 1.0

Sustainability Plan 2025-2028 – Report 2026

Author/s: Patryk Szczerba, Sustainability Officer

SLT Authoriser: Professor Grant Edwards, Vice-Chancellor

Date: February 2026

1. Purpose

To provide an overview of progress made in implementing the Sustainability Plan 2025–2028 during the 2025 calendar year.

2. Content

1. Executive Summary
2. **Appendix 1:** Sustainability Plan 2025-2028 – Measures of Success and Report against actions

3. Recommendations

That Council:

1. **Receive** the Sustainability Plan 2025-2028 – Report 2026
2. **Note** progress against the Sustainability Plan 2025-2028 – Report 2026

4. Executive Summary

The Sustainability Plan 2025–2028 was approved by Council and published in late 2025. The Plan positions Lincoln University as a leader in sustainability by embedding sustainable practices across education, research, and campus operations, while responding to key environmental challenges and strengthening impact in the land-based sectors. It is a central document guiding delivery of the University's sustainability goals and commitments.

The *Sustainability Plan 2025–2028 – Report 2026*, presented in **Appendix 1**, outlines progress achieved during the 2025 calendar year in implementing the Plan's objectives and actions.

5. Resource Implications

No specific resource implications.

6. Strategic and Policy Framework Implications

<i>Strategic alignment with priority objective areas in Lincoln University Strategy 2019-2028</i>	Goal 1	A distinctive Aotearoa New Zealand end-to-end student experience	<input type="checkbox"/>
	Goal 2	Improved assets and sustainable operating models	<input checked="" type="checkbox"/>
	Goal 3	A culture which stimulates and inspires staff and students	<input type="checkbox"/>
	Goal 4	A world-class research and teaching precinct	<input type="checkbox"/>
	Goal 5	An organisation focussed on meaningful partnerships	<input type="checkbox"/>
	Goal 6	Facilitating Growth	<input type="checkbox"/>

Strategic Alignment

This report supports the Lincoln University Strategy 2019-2028 by:

Goal2: By creating Fit-for-purpose assets for education, research and student experience that create impact for the land-based sectors will be achieved through ongoing continuous improvement, freeing up resources and achieving operational excellence, with specific actions

- Implement and operationalise the Lincoln University Agrivoltaic Energy Farm
- Implement operating models for laboratories, teaching spaces and farms, records and collections certified by external bodies, which are directed towards improved sustainability.

Policy Consistency

This decision is consistent with the University's Plans and Policies.

7. Next Steps

Continuation of activities in the Sustainability Plan with particular focus in Q1 and Q2 on carbon insetting and offsetting strategy.

Appendix 1: Sustainability Plan 2025–2028 – Measures of Success

		2019	2020	2021	2022	2023	2024	Target	2025 Actual		
Campus Carbon Emissions	Lincoln University - Campus (tCO2e)	8,555	7,313	5,234	6,599	7,019	6,716	2,961	<i>to be updated-May+</i>	Toitu Carbon Audit	
	Emissions per Staff (tCO2e/FTE)	12.8	12.2	9.8	12.1	12.2	10.8	4.4	<i>to be updated-May</i>	Toitu Carbon Audit	
	Emissions per Operating Revenue (tCO2e/\$M)	67.4	61.9	44	52.2	50.7	45.1	19.2	<i>to be updated-May</i>	Toitu Carbon Audit	
	Air Travel (tCO2e)	1,746	582	32	383	1,017	1,216	1,062	1,380	Toitu Carbon Audit	
Farm Emissions	Lincoln University Farm Portfolio (tCO2e)	8,181					8,413	<i>To be confirmed</i>		Toitu Carbon Audit	
Air Travel	Emissions per Staff (tCO2e/staff FTE)	2.62	0.97	0.06	0.7	1.77	1.96	1.57	2.18	Toitu Carbon Audit	
	Emissions per Student (tCO2e/student EFTS)	0.53	0.18	0.01	0.11	0.23	0.23	0.21	0.38	Toitu Carbon Audit	
Electricity	Usage per building floor area (kWh/m ²)	120	113	125	130	152	112	186*	154	Toitu Carbon Audit	
Electric Vehicles	Proportion of EVs Fleet	N/A	N/A	N/A	15%	27%	33%	35%	33%	Sustainability Report	
Sustainability Rankings	GreenMetric (rank/total Univ.)	148/619	51/912	51/956	52/1050	94/1183	85/1477	Top 5%	78/1725	GreenMetric Ranking	
		Top 23.9%	Top 5.6%	Top 5.3%	Top 4.9%	Top 7.9%	Top 5.7%		Top 4.5%	GreenMetric Ranking	
	Impact Ranking	N/A	101-200	101-200	301-400	201-300	101-200	101-200	<i>to be updated - May/June</i>	THE Impact Ranking	
Waste	Landfill (% of total waste)	81	77	79	76	69	73	70	72	Sustainability Report	
	Recycling (% of total waste)	19	23	21	24	31	27	30	28	Sustainability Report	
Biodiversity	Campus Biodiversity Metric	<i>To be confirmed</i>									Sustainability Report
Sustainability Research	Case Studies							2-3 cases	11 cases (2024 SDG Impact report)	SDG Report	
Environmental Responsibility	Staff Positive Perception	45%		63%			67%		Measured in 2025	YourVoice Survey	

* target increased due to campus electrification
 + Toitu audit underway, expected to be in line with target.

GOAL 1 To be leaders in sustainability education and research for the land-based sectors		
Action	Status	Progress
2025		
Introduce the Master of Environment and Agriculture.	Green	Master of Environment and Agriculture was been introduced in 2025 providing with a practical research-based knowledge of agricultural science, environmental management and policy.
Implement and operationalise Lincoln University Agrivoltaics Energy Farm.	Orange	Project delayed as power supply partner works through design with new contractor. Currently in design and contract negotiation stage. Construction completion expected in 2026.
Develop stronger alliances with Euroleague for Life Sciences (ELLS), to facilitate joint programmes, reciprocal exchanges, and research collaboration.	Green	Lincoln University hosted the ELLS Task-force spring meeting in March 2025. This 4-day meeting attended by all ELLS members and partners, provided a focus for ELLS to undertake a significant amount of strategic work, whilst providing the opportunity to showcase Lincoln University to our ELLS Partners. The physical presence of ELLS partners was an opportunity for LU academic staff to forge new relationships, with space within the schedule specifically created to optimise this. Later in 2025, ELLS continued to refine its governance and strategy following up on the work started at the spring meeting, with significant input from LU members (involving a lot of late-night Teams meetings). To cement this stronger involvement, the Vice Chancellor and Postgraduate Research Director accompanied 7 students to the ELLS General Assembly and Forum (GAF) held in Uppsala, Sweden in November 2025. This was the largest ever LU delegation to attend a GAF; a point noted by all attending. In 2026, we are growing and deepening our involvement in ELLS, with more LU staff joining ELLS initiatives, and a focus on the staged, managed, development of summer school initiatives, joint programmes, reciprocal exchanges, and research collaboration. Lincoln University is considering leading a subject area on "Sustainability in Institutions" within ELLS, providing a platform for specialist universities to share best practice across the partnership.
Reinstate Lincoln University State of the Nation's Environment address.	Green	The State of the Nation's Environment address was successfully reinstated on 19th November 2026, marking the return of the series after a pause since 2020 due to COVID-19, when Prince Charles delivered the previous address. The event coincided with the 50-year celebration of Lincoln University's Department of Environmental Management, attracting a large audience of alumni, past staff, and key industry representatives. Parliamentary Commissioner Simon Upton delivered a 45-minute address titled "What we don't know about the state of NZ's environment – and does it matter?", providing valuable insights into environmental challenges and knowledge gaps. The event was attended by 416 people, including 293 in person and 123 online via livestream, with 37% of the audience representing industry. Planning is already underway for the 2026 State of the Nation address, scheduled for 26th November in the Stewart Building, continuing the series' role as a platform for environmental leadership, engagement, and dialogue.
2025 – 2026		
Initiate Lincoln University State of Land Project – a Synthesis Institute - aimed at working with international partners to accelerate discovery and share transdisciplinary knowledge about the land- based sectors.	Green	The State of the Land Project, established in 2025 as part of Lincoln University's Sustainability Plan, continues to strengthen our distinctive brand in the land-based sectors and provide a platform for knowledge exchange and thought leadership. Led by the Vice-Chancellor, the project is guided by a Strategic Advisory Group, ensuring cross-unit collaboration and alignment with university priorities. While international partnerships were initially envisaged as a core component of the project, these now sit more appropriately under Lincoln University's broader Meaningful and Strategic Partnerships framework. To date, the initiative has delivered 21 events attracting over 1,560 attendees from 641 institutions, originally structured around five core activities: - State of Land Reports - State of Nation's Environment Address - State of Land – Debate (Innovation Series events) - State of Land – Connecting and Community (Vibe events) - State of Land – Excellence (events)

Council Meeting - 24 February 2026 - Sustainability Plan 2025-2028

		<p>In 2026, a sixth series, the State of the Land Bioeconomy Series, has been added in partnership with the Bioeconomy Science Institute.</p> <p>Progress has been strongest in events and engagement, with seminar series and panel discussions successfully sharing insights, fostering debate, and connecting stakeholders across the sector.</p> <p>While the State of Land Report series is behind schedule, knowledge-sharing objectives are being met through events and curated discussions. The next phase will focus on formalising the reporting pathway while continuing to deliver high-value engagement and synthesis activities that highlight Lincoln University's expertise and impact across the land-based sectors.</p>
Implement the Lincoln University Kāika Institute of Climate Resilience that brings together Māori research excellence and oversees transformational research on kāika climate resilient futures including mana whenua research priorities.		The Institute was formally established mid-2025. It is now building external research relationships and capacity to embed its draft plan.
Plan and implement Carbon Zero Grassland Laboratory with China Agricultural University.		Work with China Agricultural University (CAU) on the Carbon Zero Grassland Laboratory is progressing well. Applications have opened for CAU students to join the Lab, strengthening academic collaboration. The Deputy Dean of the Grassland College at CAU is currently undertaking a sabbatical at Lincoln University to advance the partnership and conduct collaborative research at the Integral Health Farm. In addition, Lincoln University is co-organising the first International Congress on Grassland Agriculture and Technology in partnership with CAU and other international institutions.
Develop a staff professional development resource to build sustainability competency.		The information has been collated and is currently being reviewed and refined ready for building into an online resource. Expected completion Q2 2026.
2025 - 2028		
Implement the Lincoln University graduate profile to include a focus on sustainability as one of five attributes.		The LU Graduate Profile Initiative Team is currently working on the process to map the LUGP attributes against each programme: the result of the process will be a visual map which can be used as a tool to analyse the alignment between course learning outcomes, course learning experiences, course assessment, Programme Attributes and the LU Graduate Profile at various achievement levels. It will also include a summary narrative of how each attribute, including Sustainability, is met.
Promote and market sustainability-focused student experience activities.		Sustainability initiatives that enhance the student experience have been embedded within the broader Student Experience Plan and include strong links to our learning environments, including farms and laboratories.
Revise our portfolio of programmes for sustainability and introduce new programmes to meet demand.		New programmes with a strong sustainability focus are under consideration, including joint education programmes with Beijing Forestry University and the development of new qualifications aligned with the bioeconomy.
Extend Lincoln University Living Laboratory opportunities for applied sustainability experience.		This work is ongoing. As part of the Sustainability Fund, Living Laboratory has received funding to examine how campus is and can be used for learning and teaching, and research.
Showcase the impact of our sustainability research.		<p>We showcase the impact of our sustainability research through the annual publication of the SDG & Sustainability Report. The report outlines how the University's teaching, research, operations, and partnerships contribute to the 17 United Nations Sustainable Development Goals, supported by key sustainability initiatives, impact case studies, and performance data. The 2024 report includes 11 sustainability-related research case studies, with the EcoPond effluent treatment system research demonstrating the most significant impact.</p> <p>Lincoln University's partnership with Agnition (a Ravensdown subsidiary) has delivered a high-impact climate solution through the EcoPond system, which virtually eliminates methane emissions from effluent ponds. By providing a technology capable of reducing methane and dissolved reactive phosphate by over 90% while achieving a 99% reduction in E.Coli, Lincoln University has equipped the sector with a vital tool for meeting environmental obligations. The impact of this research is being scaled globally through a two-year pilot with Fonterra, commencing in August 2025 across 200 farms, directly supporting the industry's target of a 30% reduction in on-farm emission intensity by 2030.</p>

GOAL 2 To be leaders of sustainability practices on our campus and farms		
Action	Stat	Progress
2025		
Develop and publish reporting for emission reduction, energy, waste, recycling, and water for campus.		All sustainability-related reporting, including emissions reduction, energy, waste, recycling, and water, is published through a combined Sustainability and SDG Report. This reporting is undertaken on an ongoing annual basis, with each report published mid-year and covering performance from the previous year.
Establish partnerships within the Lincoln community, and with Selwyn District Council to support sustainability actions.		Lincoln University is currently working collaboratively on climate adaptation and the blue-green network. We are actively involved in the Selwyn Energy Plan (SDC) and the Canterbury Energy inventory (ECAN).
Enhance opportunities for taura and staff to engage with sustainability and kaitiakitanga initiatives on campus and farms.		Sustainability Week 2025 provided a strong platform to advance this action. Sustainability Week 2025 successfully engaged nearly 200 members of the Lincoln University community, raising awareness of underappreciated areas of campus and supporting the goals and priorities of the Lincoln University Sustainability Plan. Building on this momentum, plans are already in place to deliver additional sustainability-related events for staff and taura in 2026, including Sustainability Week scheduled for August 2026.
Develop and implement a Waste Reduction Plan.		A comprehensive Waste Reduction Plan is currently being developed in collaboration with the Property Services Group and Waste Management. The development of the plan has experienced a slight delay, with completion now expected in Q4 2026. The recently updated Waste and Recycling Management Process will form a key component of the Waste Reduction Plan.
Provide ongoing advocacy and encouragement for taura and staff to use sustainable and active transport.		This action has faced challenges with the discontinuation of the Tertiary Student Metrocard by ECan, which Lincoln University has participated in since 2022, providing students a \$1 flat fare per ride. During Sustainability Week, a dedicated Sustainable Transport Day offered free breakfast for sustainable commuters. Free EV charging points are also available for staff and students. A broader, holistic approach—including additional incentives for sustainable commuting—is being considered, and work on this action will continue throughout 2026.
Certify emission and set reduction targets for farms.		Lincoln University has been certified for its baseline emissions year (2018/19) and has also received carbon emissions certifications for 2023/24 and 2024/25. Emission reduction targets will be developed in 2026.
2025 – 2026		
Develop and report on an offsetting/insetting strategy for the University.		Initial work on the University's offsetting and in-setting strategy has commenced. In December 2025, the Sustainability Officer presented a paper to the Sustainability Taskforce outlining key considerations for developing a carbon offsetting strategy for Lincoln University. Feedback from Taskforce members will inform the next stages of this work, which is a priority and is expected to be completed by the end of 2026.
Develop a campus sustainability and biodiversity map.		This project is being led by Jon Sullivan, who has secured funding from the Sustainability Fund to develop a campus sustainability and biodiversity map and produce an annual biodiversity report for Lincoln University. The report will draw on data collected by students and staff and will be formatted for public sharing via the Global Biodiversity Information Facility (GBIF), contributing to global biodiversity datasets. Postgraduate student(s) will be employed on a part-time basis to support data collation, formatting, publication, and preparation of the annual report.
Assess a range of approaches to parking, including expanding dedicated carparking for EVs and plug-in hybrids and parking contributions.		An initial investigation and indicative proposal for a campus-wide managed EV charging solution have been received from Meridian. While this provided a useful starting point, further consideration is required around the relative merits of a CAPEX versus OPEX delivery model. To ensure value for money and visibility of wider market options, we intend to undertake a broader procurement exercise. The intention is to progress the project through a formal Request for Proposal (RFP) when capacity allows. In the interim, existing EV charging infrastructure continues to be maintained, with a move towards standardising replacement units as failures occur. A key requirement identified during the initial investigation is the implementation of an access control or verification mechanism for EV chargers. Ideally, this would integrate with the University's existing LU swipe card system, ensuring that both newly installed chargers and existing chargers brought under a managed solution are accessible only to LU staff and students, rather than the public.

Council Meeting - 24 February 2026 - Sustainability Plan 2025-2028

Explore opportunities to increase cycling to campus including staff and student discount scheme for bikes.		Opportunities to increase cycling to campus are being explored, including the potential introduction of a Workride scheme for Lincoln University staff. Initial staff enquiries indicate moderate demand for such a scheme. The next step involves discussions with the Procurement, Finance, and HR teams to determine the feasibility and suitability of implementing the scheme at the University.
Implement operating models for laboratories, teaching spaces and farms, records and collections certified by external bodies, which are directed towards improved sustainability.		Operating models directed towards improved sustainability are being developed and implemented across farms, with a focus on reducing nitrate leaching and greenhouse gas emissions. Key areas of action include improving animal production efficiency, exploring new technologies such as cow monitoring collars, and transitioning to more sustainable and efficient farm machinery. My Green Lab certification is being explored.
Implement EcoPond effluent pond technology on farms.		Lincoln University Dairy Farm (LUDF) will implement EcoPond effluent pond technology; and Ashley Dene Research and Development Station implementation under consideration as part of research programmes. A detailed implementation plan is currently being developed. Furthermore, EcoPond is currently being implemented in over 200 farms across New Zealand.
2025 - 2028		
Define and implement a range of initiatives to reach our carbon reduction target.		As part of developing the University's offsetting strategy, a consolidated list of initiatives to reduce carbon emissions will be identified. This list will draw on and refine initiatives already outlined in the existing carbon emissions reduction plan. Work to begin Q2 2026.
Investigate carbon budgets for all business units within the University.		Initial discussions on carbon budgeting have commenced within the Sustainability Taskforce. A proposed approach to developing carbon budgets has been reviewed, including associated risks and key considerations. The next step is to develop a draft carbon budgeting framework and pilot it with selected departments and faculties.
Initiate a series of projects on campus and farms focused on carbon reduction through the Sustainability Fund.		The third round of the Sustainability Fund has been announced, supporting a series of carbon reduction projects across campus and farms. Eight projects have been awarded funding, with a total investment of \$90,000. These are: <ul style="list-style-type: none"> - Campus as Living Lab - Peek App 3 (educational excursions for students App) - SAGE Week & Bike Servicing - Fleet Right-Sizing Pilot - Arboretum Restoration - Campus Biodiversity Reporting & Plan - Coppertree – George Forbes (Building Diagnostics system - energy efficiency) - Mohiotanga ki te Taiao (Future Leader Scholarship program) Sustainability Officer will work closely with each project lead to support delivery and successful completion of the projects."
Assess climate change impact on Lincoln University, identify risks and opportunities, and agree on a university response.		There has been no tangible progress or plan to progress this action. Timing of planned progress remains appropriate to meet target. Will be a focus for Q3-4 2026
Expand retention pond use and implement a water conservation programme with clear actions.		The University will continue working with SDC to explore opportunities to improve stormwater management, including upgrading pipe capacity and increasing on-site storage before discharge. Longer-term planning will focus on retaining stormwater on campus through retention basins to better control release into the drainage network. All new buildings incorporate stormwater management in their design, using a mix of direct network connections, rain gardens, and retention basins to manage runoff effectively.
Revitalise campus community garden and Arboretum to promote biodiversity to staff and taura.		The Arboretum Guardianship Group has been awarded \$20,000 from the Sustainability Fund to support the revitalisation of the Arboretum. An Arboretum Management and Maintenance Plan has been developed to guide this work. The project is being led by Nada Toueir, who is working closely with the Sustainability Officer and key stakeholders to ensure the Arboretum is revitalised in time for Lincoln University's 150th anniversary.
Continue to replace the University fleet to achieve 100% EV or plug-in hybrids where feasible.		"There has been no change in the number/proportion of EVs compared to previous year - 33% of all fleet is EV. Remaining university fleet is being maintained, and we constantly research the market for feasible electric replacement options that will meet the needs of the business.



Vice-Chancellor's Office

Version: 1

Health and Safety Report

Author/s: Health and Safety

SLT Authoriser: Karen McEwan, Executive Director, People, Culture and Wellbeing

Date: 16/02/2026

1. Purpose

This report for the months of November, December 2025 and January 2026 provides Lincoln University Council with assurance that appropriate arrangements are in place for managing health and safety risks across the University.

2. Content

1. Leading and lagging indicators
2. Significant health and safety incidents for the month and updates on past incidents
3. Health and Safety Committee meetings
4. Health and Safety Critical Risk Elements and Mitigations
5. Campus Development Programme and Health and Safety summary
6. Appendix 1: External Health and Safety Audit Terms of Reference

3. Recommendations

That Council notes the content of this Health and Safety Report for the periods of November and December 2025 and January 2026.

This version of Council Report is under review pending data from an upcoming external health and safety audit. Please refer to Executive Summary and Appendix 1.

4. Executive Summary

- (4a) The University had one Notifiable WorkSafe incident which occurred on 26 January 2026 (Risk Manager # 1467784) where a JML Farm employee sustained a bump to her head and bruising and grazing to legs and arms, caused whilst mowing a paddock.

The employee was operating a remote-controlled miniature tractor which was towing a mower. The tractor changed course (due to an unseen mound of earth hidden in long grass) before coming to rest on the employees' lower legs.

FENZ and Ambulance attended the scene. First aid was administered by the ambulance team who advised that the injured party did not require hospital treatment.

WorkSafe have released the tractor and mower back to the University and are taking no further action.

Both tractor and mower have been tagged out of commission pending inspection, ICAM investigation findings and process review for this activity.

The investigation will be completed by 20 February 2026 with outcomes provided to Council in the March report.

Update: The injured party returned to work on 9 February 2026 on restricted duties with ongoing support from the Health and Safety Wellbeing team and JML management.

- (4b) The Health and Safety team are working with Biotron teams and Property Services (PS) to ensure electrical fittings are safe and compliant in the growth chamber laboratory following repeated RCD tripping from mid November 2025.
- (4c) George Forbes upper levels and level 2 sustained water damage from rainwater. This has been an ongoing issue since March 2025 following periods of heavy rain.

PS are in the process of remedial works, testing for mould spores and replacing carpets before staff return to affected areas.

- (4d) Following approval by SLT, the Health and Safety team have engaged an external auditor to carry out a comprehensive health and safety audit across the University. Please refer to Appendix 1 for Terms of Reference and audit structure.

The report is scheduled for completion in April 2026.

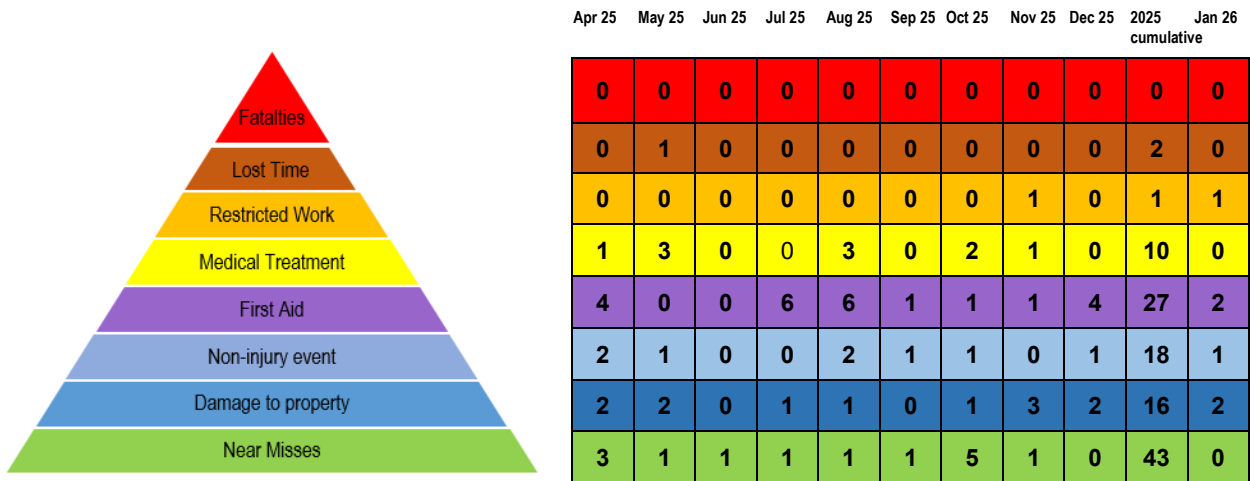
- (4e) The Health and Safety team are working with PS and Security to reduce vehicle speed and manage vehicle movements across campus, including carparks. We continue to monitor the reporting of all vehicle observations into Risk Manager.
- (4f) The Health and Safety Manager contacted AUSA (Australasian Universities Safety Association) in December 2025 and is in the process of contacting other NZ Universities Health and Safety teams to create a forum to allow the sharing of information for health and safety benchmarking purposes.

Lagging Indicators

The following provides an overview of reported workplace incidents at Lincoln University and Lincoln Agritech.

It does not include CDP contracts as principal contractors have primary oversight of secure worksites. This data set is reported in the CDP H&S dashboard due to differences in contractor reporting periods.

Note: Lagging Performance Indicators indicate the number of events which have already occurred. Leading indicators significantly reduces Lagging Indicators.



NOVEMBER 2025

Medical Injury Treatments: x 1

- 1 x Agritech employee sustained formic acid splash to forearm from hose split, no ongoing injury. Investigation showed that an unsafe-by-design pump passed excess pressure into the hose causing the incident. A new pump has been ordered to ensure this incident does not happen again.

First Aid Treatments: x 1

- 1 x employee suffered respiratory issues allegedly after working with potting mix in the LU Fletcher Greenhouse. The employee stated that during the same period, he was carrying out similar activities at home. The employee assured management that protective gloves and a mask were worn at the time of the incident. We cannot verify that this is a work injury due to the incident not reported into RM for ten (10) days. The employee has made a full recovery. The requirement to use PPE when using potting mix or any other potential risk was discussed at the AGLS H&S Committee meeting in November 2025.

Damage to property: x 3

- 1 x research materials damaged following RFH, Biotron Power Outage.
- 1 x student vehicle window broken in the Orchard car park. Cause unknown.
- 1 x cow hit by unknown vehicle on Springston to Rolleston road by a suspected drunk/joyrider driver who fled the scene. The cow was euthanised by Police at the scene. Suspected that the cow became detached from the herd during an automatic gate release and found its way to the main road. It was also established that power to electric fencing along Shand Road had failed. All fences and gates have been inspected, FOM has reiterated and instructed that standard procedures be followed for cow movements.

Near misses: 1

- 1 x Contractor (HirePool) vehicle reversing in Orchard East Carpark close to pedestrian. Unable to locate pedestrian involved and the vehicle left campus. Contractors reminded of vehicle protocols whilst working on Campus.

DECEMBER 2025

First Aid Treatments: x 4

- 1 x employee injured knee stepping out of vehicle.
- 1 x student cut finger.
- 1 x security guard tripped strained hand and knee.
- 1 x employee squirted in eye by hand sanitizer.

Non injury events: x 1

- 1 x Biotron Laboratory employee received 5.5 volt static/residual electric tingle. Following meetings with LU Bio-Compliance manager and Biotron Manager it was established that this event involved a low 5.5 volt exposure only. No injury sustained or treatment required. Please refer to Executive summary 4b for actions taken.

Damage to property: x 2

- 2 x rainwater leaks in the Forbes building, levels 2 and 8.

JANUARY 2026

Restricted Work Injury: x 1

- 1 x employee partially entrapped under remote controlled tractor unit towing a mower sustains bump to head, bruising and grazing to legs. Full ICAM Investigation underway (see 4a).

First Aid Treatments: x 2

- 1 x employee hit head on window stay sustaining minor head cut.
- 1 x member of public strained foot muscle playing pickleball, strap applied.

Non injury events: x 1

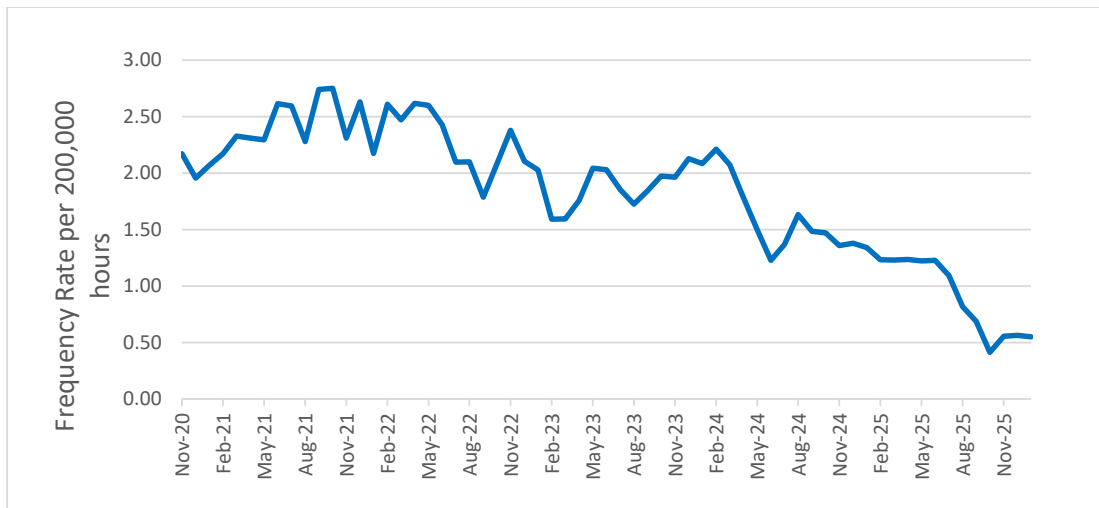
- 1 x employee tripped over Lowrie Hall boot scraper.

Damage to property: x 2

- 1 x event of reported leaks in levels 7 and 8 George Forbes.

Total Recordable Injury Frequency Rate (LU and Agritech employees)

The above chart shows Total Recordable Injury (TRI) frequency per 200 000 hours worked by our staff. TRI is defined as reported work-place medical injuries, restricted work, lost time injuries, and fatal injuries. Using this measure, which has a wider scope than LTI, provides more detailed reporting on incidents and emerging risks however, it should be noted that TRIFR does not indicate *the severity* of injuries. *Note TRIFR includes any injuries that occur to staff while on the campus, even if not task/work-related.*



Leading Indicators

Leading Indicators can be measured without an incident, accident or property damage occurring and are extremely useful in being able to predict or prevent future events. These are favourable statistics where an improvement of health and safety culture is desired

Reporting via Risk Manager	Nov 2025	Dec 2025	2025 Total	Jan 2026	2026 Target
Total reported safety/hazards observations	0	4	57	1	60
- Safety observations related to external contractors	1	3	4	0	
Reported opportunities for improvement	3	2	22	2	20

Processes	Nov 2025	Dec 2025	2025 Total	Jan 2026
H&S inductions for new staff (within 4 weeks of start date)	5	1	67	6
Contractor inductions (Campus Development Programme)	5	7	175	6
Contractor inductions (Property Services)	2		107	1
Contractor inductions (Faculties and Business Units)			3	
First Aid training attended	6	1	73	5
Building and Warden training			14	
Workstation assessments		1	8	
Recovery at programmes: work-related injuries	2	1	19	5
non-work injuries	1	1	15	3

Health and Safety Committees

Committee	Next meeting
University H&S committee <i>(Representation from Faculties, Service Areas, Business Units)</i>	17 February
AGLS sub-committee	25 February
Property Group committee	27 February
Catering sub-committee*	TBD

*The Health and Safety team are working with this group to reform a committee in readiness for March 2026

Health and Safety Critical Risk Elements

The Health and Safety team focus is to ensure that as an organisation we have assurances in place to evidence our management of health and safety. We undertake internal audits on a regular basis for our high-risk work areas (laboratories, workshops, farms, JML), along with regular inspections of construction and work sites (Property Group and Property Services). We commission external Health and Safety professionals to audit different areas of the university where residual risk following mitigations remains medium to high.

Throughout the year, the Health and Safety team will conduct deep dive reviews in the following University areas:

- Research Activities - Scheduled for July 2026 Council Report
- Construction Activities – Scheduled for April 2026 Council Report

Note: Critical Risks are under review. A revised chart will reflect findings from the review.

4 Critical H&S Risks			
Risk element	Mitigations	Verification	Residual Risk
Construction activities (including infrastructure and landscaping)	Contractor inductions On-boarding processes	Site inspections Audits of lead contractor processes	No change
Farms	Training records Visitor management (OnSide) Farms Compliance Officer Contractor management	Training assessment OnSide reports Internal audits	No change
Post-grad research activities (field-based)	Training – equipment, processes Driver training	Assessment records External providers	NEW
Radiation	Training and Procedures, monitoring	External (MoH)	No change
Events held on Campus	Safety Plans in Risk Manager for LU and external events Events Committee oversight	Sign-off from H&S Post-event reviews	No change
Field Trips & Tours	Findings and mitigations from deep dive including current processes and areas for improvement under review with delegated actions.	Sign-off from H&S	No change

Lincoln University Campus Development Programme Dashboard



November 2025

Programme Susie Roulston

Programme Alistair Pearson

PROGRAMME HEALTH & SAFETY DASHBOARD					
	Heating Upgrade	Lincoln Agritech	Whare Wanaka	Hudson Conversion	Forbes L5 Refurb
	CW0052	CW0095	CW0096	CW0110	CW0107
Activity Levels	Low Activity	Low Activity	Active	Active	Active
Inspections Conducted	-	-	3 (LU)	1 (LU)	2 (LU)
Lead Contractor Reports:					
Observations (Safety, Hazardous & Opportunity for Improvement)	-	-	3	-	2
Near Miss Events	-	-	-	-	-
No Treatment Injury	-	-	-	-	-
First Aid Injuries	-	-	-	-	-
Medical Treatment Injuries	-	-	-	-	-
Restricted Work Injury	-	-	-	-	-
Lost Time Injuries	-	-	-	-	-
Other Events e.g. Property Damage	-	-	1	-	1
Activity Summaries	Defect resolution and documentation aggregation in progress.	Building 28 and Boyd Clark building works completed. Compound construction in Central Store area in progress.	Construction commenced with foundation and in-slab services being established.	Carpet installation complete. All remaining FFE items installed. Painting of exterior laundry completed.	Demolished existing partitions. Removed and installed new carpet. New fit out works completed.
Event Information:	-	-	1 x NM was reported when a worker slipped on loose stones when climbing over boxing. 1 x incident when people walked into isolation zone when a concrete truck was reversing.	-	1 x Incident reported when a sub contractor stacked boxes of floor tiles in the emergency exit. Two other observations related to parking and vaping on site.
Investigations / Corrective Actions	-	-	Recommendation was made to increase the isolation zone to redirect pedestrians away. Worker that slipped reported no injury and no controls were required.	-	Lead PCBU was asked to remind subcontractors to not block any emergency egress path or door when working on campus.

Lincoln University Campus Development Programme Dashboard



December 2025

Programme

Susie Roulston

Programme Lead:

Alistair Pearson

PROGRAMME HEALTH & SAFETY DASHBOARD						
	Heating Upgrade	Lincoln Agritech	Whare Wanaka	Hudson Conversion	Forbes L5 Refurb	Waterways Lab
	CW0052	CW0095	CW0096	CW0110	CW0107	CW0113
Activity Levels	Low Activity	Active	Active	No Activity	Active	Low Activity
Inspections Conducted	-	1 (LU)	3 (LU)	-	1 (LU)	-
Lead Contractor Reports:						
Observations (Safety, Hazardous & Opportunity for Improvement)	-	-	1	-	1	1
Near Miss Events	-	-	-	-	-	-
No Treatment Injury	-	-	-	-	-	-
First Aid Injuries	-	-	-	-	-	-
Medical Treatment Injuries	-	-	-	-	-	-
Restricted Work Injury	-	-	-	-	-	-
Lost Time Injuries	-	-	-	-	-	-
Other Events e.g. Property Damage	-	-	-	-	1	1
Activity Summaries	Defect resolution and documentation aggregation in progress.	Compound construction in Central Store area completed. Asbestos removal commenced late December and was completed over the Christmas Break.	Foundations and drainage works completed. Frames and trusses installed.	Works completed and building handed over to Accommodation Team 18 th November 2025.	Defects completed. Installed FF&E. Post Grad Students decanted back in to the space.	Demolition of previous fit out completed. Sub floor drainage completed.
Event Information:	-	-	1 x Near Miss reported when a brace broke after an EWP bumped the brace when operated close by.	-	1 x OFI reported after packing items were left stacked in an emergency egress pathway. 1 x NM when workers were observed not wearing PPE.	1 x Incident reported when work started prior to the paperwork being reviewed. 1 x SO reported when a subcontractor was observed working on non-compliant scaffold.
Investigations / Corrective Actions	-	-	No remediation required as the EWP operator was in control at all times.	-	A recommendation was made to the lead PCBU to actively manage their subcontractors at all times.	The PCBU was reminded to ensure the subcontractors are supervised

Lincoln University Campus Development Programme Dashboard



January 2026	Programme Susie Roulston			Programme Alistair Pearson	
PROGRAMME HEALTH & SAFETY DASHBOARD					
	Heating Upgrade	Lincoln Agritech	Whare Wanaka	Hudson Conversion	Waterways Lab
	CW0052	CW0095	CW0096	CW0110	CW0113
Activity Levels	No Activity	Active	Active	No Activity	Active
Inspections Conducted	-	-	2 (LU)	-	-
Lead Contractor Reports:					
Observations (Safety, Hazardous & Opportunity for Improvement)	-	-	1	-	1
Near Miss Events	-	-	-	-	-
No Treatment Injury	-	-	-	-	-
First Aid Injuries	-	-	-	-	-
Medical Treatment Injuries	-	-	-	-	-
Restricted Work Injury	-	-	-	-	-
Lost Time Injuries	-	-	-	-	-
Other Events e.g. Property Damage	-	1	-	-	1
Activity Summaries	Practical completion was reached December 2025. Defect notification period underway with minor amendments to documentation.	Hurunui and garages demolition completed.	All wall linings and roof system installed.	Stage 1 works complete. Stage 2 concept plans have been approved and currently progressing through the consent process.	Fit out progressing (flooring, partitions, painting and joinery installation). Second fix of services underway.
Event Information:	-	1 x incident occurred when the demolition team hit an unmarked/identified underground service (water).	1 x Near Miss reported when a worker dropped a piece of timber.	-	2 x events reported relating to vehicles driving/parking on grass areas.
Investigations / Corrective Actions	-	The pipe was capped. No further action was taken.	PCBU talked about the incident at the next Toolbox Talk, reminding workers to take care.	-	The PCBU was asked to remind sub contractors to not park on campus nor on any lawn.

Section 1 - Audits completed in last reporting period (November and December 2025 and January 2026)

November 2025

		Audits/inspections				
		Internal Audits	External Audits	Client-led Inspections	H&S Safety Visits	PM Safety Visits
Project name	Contractor					
Agritech Refurbishment	HRS				0	
Forbes Level 5 Refurbishment	Contract Construction				2	
Whare Wanaka	Contract Construction				3	
Accommodation: Hudson conversion	City Care, Property				1	
Building 32 Refurbishment	City Care, Property				1	

AgriTech Refurbishment - HRS

- 10 x site visits

Forbes Level 5 Refurbishment – Contract Construction

- 2 x safety visits
- 5 x site visits

Whare Wanaka – Contract Construction

- 3 x safety visits
- 10 x site visits

Accommodation: Hudson conversion – City Care

- 1 x safety visits
- 10 x site visits

Building 32 Refurbishment – City Care

- 1 x safety visits

December 2025

		Audits/inspections				
		Internal Audits	External Audits	Client-led Inspections	H&S Safety Visits	PM Safety Visits
Project name	Contractor					
Agritech Refurbishment	HRS/Southern Salvage				1	
Forbes Level 5 Refurbishment	Contract Construction				1	
Whare Wanaka	Contract Construction				3	

AgriTech Refurbishment – HRS/Southern Salvage

- 1 x safety prestart meeting/site visit with demolition PCBU

Forbes Level 5 Refurbishment – Contract Construction

- 1 x safety visits

Whare Wanaka – Contract Construction

- 3 x safety visits
- 10 x site visits

January 2026

		Audits/inspections				
		Internal Audits	External Audits	Client-led Inspections	H&S Safety Visits	PM Safety Visits
Project name	Contractor					
Whare Wanaka	Contract Construction				2	

Whare Wanaka – Contract Construction

- 2 x safety visits
- 10 x site visits

Total Contractor Events 2025	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2025
Fatalities	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
Lost Time Injury	0	0	0	0	0	0	1	1	0	0	0	0	<u>2</u>
Restricted Work Injury	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
Medical Treatment	0	0	0	0	0	0	0	0	0	1	0	0	<u>1</u>
First Aid	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
Non-Injury Incident	5	3	0	0	4	1	2	4	0	1	2	3	<u>25</u>
Damage to Property	0	0	0	0	1	1	0	0	0	0	2	0	<u>4</u>
Near Miss	2	0	0	0	0	0	1	0	0	0	1	1	<u>5</u>
Hazardous / Safety Observations	4	4	1	0	1	1	2	9	6	13	2	7	<u>50</u>

Total Contractor Events 2026	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2026
Fatalities	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
Lost Time Injury	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
Restricted Work Injury	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
Medical Treatment	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
First Aid	0	0	0	0	0	0	0	0	0	0	0	0	<u>0</u>
Non-Injury Incident	2	0	0	0	0	0	0	0	0	0	0	0	<u>2</u>
Damage to Property	2	0	0	0	0	0	0	0	0	0	0	0	<u>2</u>
Near Miss	1	0	0	0	0	0	0	0	0	0	0	0	<u>1</u>
Hazardous / Safety Observations	3	0	0	0	0	0	0	0	0	0	0	0	<u>3</u>

Section 2 – Summary of events reported November and December 2025 and January 2026

November 2025

Project Name	Contractor
Forbes Level 5 Refurbishment	Contract Construction
Whare Wanaka	Contract Construction

Lead Indicators					Lag Indicators										
Near Misses (NM)	Safety Observations	Hazardous Observations	Opportunity for Improvement	Inspections	Other events, property damage etc	No Treatment Injury (NTI)	First Aid Injury (FAI)	Medical Treatment Injury (MTI)	Restricted Work Injury (RWI)	Lost Time Injury (LTI)	Property damage	Corrective actions completed	Environmental NM/ Incidents	Notifiable illness/ injuries	Notifiable events
	1		2												
1	1	1	1												

December 2025

Project Name	Contractor
Forbes Level 5 Refurbishment	Contract Construction
Whare Wanaka	Contract Construction
NRE19 PC2 Lab	Westlab

Lead Indicators					Lag Indicators										
Near Misses (NM)	Safety Observations	Hazardous Observations	Opportunity for Improvement	Inspections	Other events, property damage etc	No Treatment Injury (NTI)	First Aid Injury (FAI)	Medical Treatment Injury (MTI)	Restricted Work Injury (RWI)	Lost Time Injury (LTI)	Property damage	Corrective actions completed	Environmental NM/ Incidents	Notifiable illness/ injuries	Notifiable events
	1		1												
1															
	2														

January 2026

		Lead Indicators					Lag Indicators											
Project Name	Contractor	Near Misses (NM)	Safety Observations	Hazardous Observations	Opportunity for Improvement	Inspections	Other events, property damage etc	No Treatment Injury (NTI)	First Aid Injury (FAI)	Medical Treatment Injury (MTI)	Restricted Work Injury (RWI)	Lost Time Injury (LTI)	Property damage	Corrective actions completed	Environmental NM/ Incidents	Notifiable illness/ injuries	Notifiable events	
Agritech Refurbishment	Southern Salvage						1											
Whare Wanaka	Contract Construction	1																
NRE 19 PC2 Lab	Westlab			2														

Section 3 – Commentary for November and December 2025 and January 2026

November 2025

Whare Wanaka, Contract Construction

Four events were reported during this period:

1. One safety observation when the sub-contractors, a concrete placing team, were observant of other team members, looking out for them during the concrete pour.
2. One hazardous observation when two people (possibly students, not identified) walked into an isolation zone whilst a concrete truck was reversing. They were very rude verbally when asked to stop.

What controls were put in place to prevent this type of event re-occurring?

- A recommendation was made to increase the isolation zone to redirect pedestrians away from the site entry and deliveries to the site.

3. One opportunity for improvement was reported when the LU Security team found the site unlocked.

What controls were put in place to prevent this type of event re-occurring?

- The lead PCBU was reminded to ensure the site is secure at end of each workday.

4. One near miss was reported when a lead PCBU worker slipped on loose stones when climbing over the boxing. No injury or fall occurred.

What controls were put in place to prevent this type of event re-occurring?

- The lead PCBU discussed this with the worker at the time of the vent. No controls required.

Forbes Level 5 Refurbishment, Contract Construction

Three events were reported during this period:

1. One opportunity for improvement reported where a worker had parked a vehicle on the grass, off the hard stand.
2. One opportunity for improvement where a sub-contractor was seen vaping at entry to the compound, west Forbes, not in the smoking area near Hudson.

What controls were put in place to prevent this type of event re-occurring?

- A recommendation was made to the lead PCBU to remind their sub-contractors to not park on the grass or vape in other than the designated smoking areas when on campus.
3. One near miss was reported when a sub-contractor stacked boxes of floor tiles in the emergency exit, West Side of Forbes.

What controls were put in place to prevent this type of event re-occurring?

- A recommendation was made to the lead PCBU to remind their sub-contractors to not block any emergency egress path or door when working on campus.

December 2025

Whare Wanaka, Contract Construction

One near miss reported when a brace broke after an EWP made contact whilst being operated close by.

What controls were put in place to prevent this type of event re-occurring?

- PCBU advised that there was no remediation required as the EWP operator was in control at all times.

Forbes Level 5 Refurbishment, Contract Construction

Two events were reported during this period:

1. One opportunity for improvement reported after packing items were left stacked in an emergency egress pathway.
2. One safety observation reported when workers were observed not wearing PPE.

What controls were put in place to prevent this type of event re-occurring?

- A recommendation was made to the lead PCBU to actively manage their sub-contractors at all times.

NRE19 PC2 Lab, West Lab

Two events were reported during this period:

1. One safety observation reported when a subbie was observed working from a non-compliant scaffold.
2. One safety observation when work was started prior to the paperwork being reviewed.

What controls were put in place to prevent this type of event re-occurring?

- The PCBU was reminded to ensure the sub-contractors are supervised and the due diligence completed prior to work starting.

January 2026

Whare Wanaka, Contract Construction

One near miss reported when a worker accidentally dropped a piece of timber.

What controls were put in place to prevent this type of event re-occurring?

- PCBU talked about the incident in the TBT next day, reminding workers to take care.

Agritech Refurbishment, Southern Salvage

One incident (other event) occurred when the demolition team hit an unmarked and therefore unidentified underground service (water). This occurred under the former garage’s footprint.

What controls were put in place to prevent this type of event re-occurring?

- The pipe was capped. No further action required.

NRE19PC2 Lab, WestLab

Two events were reported during this period:

1. One hazardous observation occurred when a delivery vehicle drove onto the lawn breaking up the surface.
2. One hazardous observation occurred when a sub-contractor’s vehicle was observed parked on grass.

What controls were put in place to prevent this type of event re-occurring?

- The PCBU was asked to remind sub-contractors to not park on campus nor on any lawn.

Section 4 – Investigations

One Full ICAM Investigation for this period:

Risk Manager # 1467784 Employee injured whilst operating a remote controlled miniature tractor and mower. Investigation will be completed by 20 February 2026.

5. Strategic and Policy Framework Implications

<i>Strategic alignment with priority objective areas in Lincoln University Strategy 2019-2028</i>	Goal 1	A distinctive Aotearoa New Zealand end-to-end student experience	<input checked="" type="checkbox"/>
	Goal 2	Improved assets and sustainable operating models	<input checked="" type="checkbox"/>
	Goal 3	A culture which stimulates and inspires staff and students	<input checked="" type="checkbox"/>
	Goal 4	A world-class research and teaching precinct	<input checked="" type="checkbox"/>
	Goal 5	An organisation focussed on meaningful partnerships	<input checked="" type="checkbox"/>
	Goal 6	Facilitating Growth	<input checked="" type="checkbox"/>

Appendix 1:

Lincoln University Health and Safety by Design Audit Terms of Reference

Purpose:

The primary purpose of this audit is to provide a gap analysis of where the University health and safety performance currently sits with compliance, engagement and management in key areas across the University.

The audit will focus on:

- **Reviewing compliance:** Review health and safety policies and procedures to ensure they are compliant for existing and imminent H&S legislation changes.
- **Risk management:** Identify and ensure risks are managed effectively, including critical/high risk activities
- **Reviewing internal audit process:** Ensure they are systematic, independent and documented in identifying health, safety or environmental concerns
- **Findings with recommendations:** Provide recommendations for improvement based on audit findings and ensure that management systems are appropriate for health and safety documentation
- **Continuous improvement:** Review current structure for reviewing activities and associated control measures to ensure ongoing improvement in health and safety practices

Audit Process:

Scope

The audit will assess:

- HSMS framework, policies, procedures, and supporting systems
- Council oversight, officer due diligence, and assurance mechanisms
- Leadership roles, responsibilities (relevant to roles), and engagement
- Worker participation and consultation processes
- Critical risk management and control effectiveness
- The functionality, engagement, usability and effectiveness of the Risk Manager management system

Audit Criteria

The audit will be assessed against:

- HSWA 2015 (including officer duties, worker engagement, overlapping duties, and risk management)
- WorkSafe expectations of good practice
- ISO 45001 principles
- Lincoln University's internal policies, procedures, and standards

Methodology

Service Description and Scope

Stage 1 - Initiation

- Confirm scope, objectives, and audit criteria
- Identify interview participants

- Request and receive HSMS documentation and systems access
- Finalise audit schedule
- Establish communication protocols

Stage 2 - Desktop Review

Review of HSMS components, including:

- Policies, procedures, and frameworks
- Roles, responsibilities, and accountabilities
- Planning, resourcing, and Council structures
- Council reporting (including H&S Dashboard)
- Risk management documentation
- Incident and investigation processes
- Training and competency records
- Monitoring and verification processes
- Overlapping duties and contractor management
- Worker participation processes

Stage 3 - Interviews

Semi-structured interviews with:

- Officers
- General Counsel, Vice Chancellors Office
- Bio-Compliance Manager: Laboratory/ Hazardous substances safety overview
- Senior leaders
- Operational leaders
- Workers: Academic, technical, field, and professional staff
- H&S representatives

Interviews will explore:

- Understanding of HSWA duties, awareness of responsibilities
- Risk awareness and control effectiveness
- Safety culture and engagement
- Barriers to safe work

Stage 4 - Site Observations

Targeted observations across representative environments, such as:

- Fieldwork, waterways and remote sites
- Farms and agricultural facilities
- Workshops

Stage 5 - Critical Risk Deep Dives

Deep dives into selected risks:

- Vehicles and Travel
- Post-grad research activities
- Psychosocial Risks
- Contractor Management
- Farms

Each deep dive will include:

- Review of risk assessments and controls
- Verification of control implementation
- Review of incidents and trends

Stage 8 - Analysis and Reporting

- Triangulation of evidence across all audit activities
- Gap analysis against HSWA and good practice
- Maturity assessment
- Draft report
- Final report

Deliverables:

- Full audit report
- Executive summary
- Recommendations

Outcomes of the audit will allow:

- **Improved Compliance:** Verification of compliance reduces organisational legal risks and potential regulatory actions. Protect employees and Council from regulatory actions and ensure the reputation of the University is not compromised.
- **Enhanced Risk Management:** Audit will assist in identifying potential hazards and areas for improvement, leading to more effective risk management strategies, resulting in a safer environment and improved employee wellbeing.
- **Increased Safety Culture:** Audit findings can help foster an improved culture of safety, encouraging employees to take more responsibility for their own safety and the safety of others
- **Better Decision Making:** Insights from the audit inform better decision making regarding safety measures and processes, leading to more informed and effective safety performance
- **Continuous Improvement:** The audit will encourage regular reviews and updates of key safety components.



Chancellor's Office

Version: 1.0

2026 Appointments to Committees of Council

Author/s: Nathaniel Heslop

Date: 29 January 2026

Purpose

The purpose of this paper is to appoint members to Committees of Council in 2026.

Resolution

Pursuant to s283(4) Education and Training Act 2020 Council:

1. **RATIFY** the Executive Committee's decision to APPOINT the following members to the Audit, Risk, and Assurance Committee by email resolution on 22 January 2026 for the period 1 January 2026 to 31 December 2026:
 - a. Audit, Risk & Assurance Committee (ARAC):
 - i. Grant Miller (*Chair*)
 - ii. David Jensen
 - iii. Puamiria Parata-Goodall
 - iv. Janice Fredric (*ex-officio*)
 - v. Grant Edwards (*ex-officio*)

2. **APPOINT** the following members to the standing committees for the period 1 January 2026 to 31 December 2026:
 - a. Awards Committee:
 - i. Michelle Ash (*Chair*)
 - ii. Janice Fredric (*ex-officio*)
 - iii. Grant Edwards
 - iv. Puamiria Parata-Goodall
 - v. Zara Weissenstein (*LUSA*)
 - vi. Professor Emma Stewart (*Academic Board*)
 - vii. Andrew Lingard (*Alumni President*)
 - viii. Ian Collins (*Alumni Office nominee*)

 - b. Appointments and Remuneration Committee:
 - i. David Jensen (*Chair*)
 - ii. James Parsons
 - iii. Gabrielle Thompson
 - iv. Janice Fredric (*ex-officio*)
 - v. Puamiria Parata-Goodall (*ex-officio*)

- c. Ahumairaki Committee:
 - i. Liz Hill-Taiaoroa (*Chair*)
 - ii. Grant Edwards (*ex-officio or nominee*)
 - iii. Janice Fredric (*ex-officio or nominee*)
 - iv. Halle Gravatt (*Te Awhioraki Tumuaki Takirua*)
 - v. Zara Weissenstein (*LUSA President*)
 - vi. Merata Kawharu (*DVC Māori*)
 - vii. Liz Brown (*Te Taumutu nominee*)

 - d. People and Culture Committee
 - i. James Parsons (*Chair*)
 - ii. Marjan van den Belt
 - iii. Michelle Ash
 - iv. Janice Fredric (*ex-officio*)
 - v. Grant Edwards (*ex-officio*)

 - e. Executive Committee
 - i. Janice Fredric (*Chair*)
 - ii. Puamiria Parata-Goodall
 - iii. Grant Edwards
 - iv. Grant Miller
3. **NOTE** the Appeals Committee is convened only as required and therefore has no standing appointed membership for 2026.
4. **NOTE** the Chancellor is an ex officio member of every committee of Council.
5. **NOTE** the Vice Chancellor is an ex officio member of every Council committee except for the Appointment and Remuneration Committee.

Executive Summary

The Chancellor discussed the makeup of committees and contribution of council members in January. Following those conversations, it was decided the membership of those committees will be as outlined in Appendix A.

The Audit, Risk, and Assurance Committee (ARAC) met on 17th February 2026. As Grant Miller was a new member of Council whose term started on 1 January 2026 his appointment to, and chairmanship of ARAC, required a resolution.

The Executive Committee appointed Grant Miller, David Jensen, and Puamiria Parata Goodall to the Audit and Risk Committee by emailed resolution on 22 January 2026. Grant Miller's term commenced 1 January 2026 and he will chair ARAC in 2026.

Council is empowered under s283(4) Education and Training Act 2020 to appoint persons to committees (whether they are members of Council or not), and to alter, discharge, and reconstitute the committees so appointed.

The following table outlines how membership of each committee is constituted. The third column confirms the number of members Council is responsible for appointing.

Committee	Membership according to respective Terms of Reference	Appoint
ARAC	<ol style="list-style-type: none"> 1. Not more than four Councillors. At least one member should have accounting or related financial management experience. 2. The Chancellor and Vice-Chancellor are ex-officio members but shall not chair. 3. Up to two further committee members, external to the University, may co-opted by Council 	<p>Not more than four members of Council.</p> <p>Up to two external appointees for the purpose of accessing additional expertise.</p>
Awards	<ol style="list-style-type: none"> 1. Chancellor 2. Pro-Chancellor 3. Vice-Chancellor 4. Academic Board Chair 5. One other member of Academic Board 6. Te Rūnanga o Ngāi Tahu Council Member 7. One Staff Council Member 8. Student Council Member 1. President, LU Alumni Association (LUAA) 	One of the Council members elected by staff
Appeals Committee	<ol style="list-style-type: none"> 1. Chancellor or Pro-Chancellor 2. Council member nominated by LUSA 3. Council member nominated by Council 	One member nominated by Council.
REM	<ol style="list-style-type: none"> 1. Chancellor 2. Pro-Chancellor 3. Up to three other members of Council who are not a staff member or student of the University 	Up to three members of Council who are not a staff or student of Lincoln University
People & Culture Committee	<ol style="list-style-type: none"> 1. Chancellor (ex-officio) 2. Vice Chancellor (ex-officio) 3. A member of the Appointment and Remuneration Committee (nominated by REM Committee) 4. Up to two other members of Council 	<p>Two members nominated by Council</p> <p>One member nominated by REM Committee and appointed by Council</p>
Human Ethics Committee	One member appointed by Council	Option to appoint one member of Council
Ahumairaki	<ol style="list-style-type: none"> 1. Chancellor 2. Te Rūnanga o Ngāi Tahu Council member 3. Te Taumutu Rūnanga appointee 4. Vice-Chancellor's nominee 5. AVC, Māori and Pasifika 6. Te Āwhioraki appointee 7. LUSA appointee 	Nil

Appendix

No.	Title
A	Proposed Lincoln University Committee Membership 2026

Appendix A

Committee Membership 2026

	<u>ARAC</u>	<u>Awards</u>	<u>REM</u>	<u>Ahumairaki</u>	<u>People & Culture Committee</u>	<u>Appeals</u>	<u>Human Ethics</u>	<u>Executive Committee</u>
<u>Chair</u>	Grant Miller	Michelle Ash	David Jensen	Liz Hill-Taiaroa	James Parsons			Janice Fredric
	Janice Fredric (ex-officio)	Janice Fredric	James Parsons	Grant Edwards (ex-officio) or nominee	Marjan van den Belt	* Only convened as required.	Derrick Meot	Puamiria Parata-Goodall
	Grant Edwards (ex-officio)	Grant Edwards	Janice Fredric (ex-officio)	Janice Fredric (ex-officio) or nominee	Michelle Ash			Grant Edwards
	David Jensen	Puamiria Parata-Goodall	Puamiria Parata-Goodall (ex-officio)	Halle Gravatt (Te Awhioraki Tumuaki Takirua)	Janice Fredric (ex-officio)			Grant Miller
	Puamiria Parata-Goodall	Zara Weissenstein (LUSA)	Gabrielle Thompson	Zara Weissenstein (LUSA President)	Grant Edwards (ex-officio)			
		Prof. Emma Stewart (Academic Board)		Merata Kawharu (DVC Māori)				
		Andrew Lingard (Alumni President)		Liz Brown (Te Taumutu nominee)				
		Ian Collins (Alumni Office nominee)						



Vice-Chancellor's Office

Version: 1

Policy Review – Petition Policy

Author/s: Nathaniel Heslop

SLT Authoriser: Grant Edwards

Date: 13 February 2026

1. Purpose

The purpose of this report is to seek approval from Council to revoke the Council Petition Policy on the basis that it is redundant, unused, and superseded by clearer and more robust engagement and complaints mechanisms.

2. Content

3. Recommendations
4. Executive Summary
5. Next Steps
6. **Appendix A:** Petition Policy

3. Recommendations

That Council:

1. **REVOKE** the *Council Petition Policy* with immediate effect.
2. **NOTES** that Lincoln University maintains established and fit-for-purpose mechanisms for complaints, appeals, protected disclosures, and representative engagement through which individuals may continue to raise concerns or provide input.
3. **DIRECTS** the Vice-Chancellor to:
 - a. Update the Policy Register and all related policy references to reflect this revocation;
 - b. Remove the policy from public-facing and internal platforms; and
 - c. Communicate the revocation and the appropriate alternative pathways for raising concerns to staff, students, and stakeholders.
4. **CONFIRMS** that any correspondence received that would previously have been treated as a petition under the revoked policy will be acknowledged and redirected to the appropriate existing process, ensuring continuity, transparency, and natural justice.

4. Executive Summary

The Council Petition Policy allows any individual to request Council action and requires a Petition Hearing Panel. No petitions have been submitted since adoption.

There is no known equivalent “petitions to Council” policy at other NZ universities; instead, sector practice relies on established complaints/appeals processes and representative channels.

Existing complaints/appeals mechanisms offer notice, an opportunity to be heard, evidence-based consideration, and reasoned outcomes—more suitable than an ad-hoc petition hearing. Revocation therefore does not remove the right to raise concerns; it re-routes to fit-for-purpose processes

Lincoln University provides multiple, clearer pathways that align with natural justice and administrative fairness, including:

1. Student Representation via LUSA

- Students can raise issues through elected representatives in the Lincoln University Students' Association (LUSA), who engage directly with University leadership and governance bodies.

2. Formal Complaints Process

- Lincoln University maintains a structured complaints procedure for academic, administrative, and service-related issues through the Student Complaints Policy & Procedure. This process is accessible to both students and staff and includes escalation pathways.

3. Academic Appeals

- Students may appeal decisions related to grades, progression, or disciplinary actions through a formal Academic Appeals Policy and Procedure, ensuring procedural fairness and transparency.

4. Protected Disclosures

- Staff and students can report serious misconduct confidentially under the Protected Disclosures Act. This mechanism is supported by internal policies and designated officers.

5. Engagement with University Committees

- Governance and advisory committees often include student and staff representatives and may accept submissions or feedback on policy matters.

6. Direct Contact with Leadership

- Individuals may write directly to the Vice-Chancellor, Chancellor, or Council members to raise concerns or suggest policy changes.

7. Surveys and Feedback Mechanisms

- Regular institutional surveys (e.g., student experience, staff engagement) provide structured opportunities for feedback that inform policy and strategic decisions.

8. Universities New Zealand (UNZ)

- As a sector-wide body, UNZ provides a formal process for complaints about the quality and integrity of qualifications, available after internal university processes are exhausted.

Internal consultation was undertaken through the Vice-Chancellor, who supports the recommendation. No adverse impacts are anticipated given the lack of usage and presence of stronger alternative mechanisms.

5. Resource Implications

There are no resource implications in revoking the Petitions Policy.

6. Strategic and Policy Framework Implications

<i>Strategic alignment with priority objective areas in Lincoln University Strategy 2019-2028</i>	Goal 1	A distinctive Aotearoa New Zealand end-to-end student experience	<input type="checkbox"/>
	Goal 2	Improved assets and sustainable operating models	<input checked="" type="checkbox"/>
	Goal 3	A culture which stimulates and inspires staff and students	<input type="checkbox"/>
	Goal 4	A world-class research and teaching precinct	<input type="checkbox"/>
	Goal 5	An organisation focussed on meaningful partnerships	<input type="checkbox"/>
	Goal 6	Facilitating Growth	<input type="checkbox"/>

Policy Consistency

This decision is consistent with the University's Plans and Policies.

7. Next Steps

Following acceptance the policy will be removed from the Policy Library.

POLICIES AND PROCEDURES



Council Petition Policy

Last Modified: 1 June 2020
Review Date: 1 June 2025
Business Owner: Vice-Chancellor
Approval Authority: Council

1. PURPOSE

This policy sets out the guidelines and procedure for petitions submitted to the Lincoln University Council (**Council**).

2. BACKGROUND

A petition is a document, signed by at least one person, which requests that the Council takes action on a matter of Council policy or put right a concern in relation to Lincoln University.

3. PRESENTATION OF PETITIONS

1. A petition must include a request for an appointment, at a mutually agreed time, at which to present the petition to the Petition Hearing Panel.
2. Every petition presented shall comprise no more than 500 words and shall not be disrespectful, nor use offensive language or make statements with malice.
3. For a petition to be accepted for a hearing before the Petition Hearing Panel it must:
 - i. Be in writing;
 - ii. Be addressed to the Lincoln University Chancellor;
 - iii. Contain only a single issue; and
 - iv. Fulfill the requirements contained in this policy.

4. HEARING OF PETITIONS

1. The Chancellor shall convene a Petition Hearing Panel to read and consider any petitions.
2. The Petition Hearing Panel shall comprise of the Chancellor, Pro-Chancellor and at least one other member of the Lincoln University Council.
3. Petitioners will be invited to present their case to the Petition Hearing Panel. A limit of ten minutes will be placed on any such presentation, unless the Petition Hearing Panel determines otherwise.
4. Upon completion of the petitioner's presentation, the Petition Hearing Panel may make inquiries of the petitioner.



5. The Petition Hearing Panel will deliberate on its findings and make a recommendation to the Lincoln University Council.

5. REVIEW

This policy is due for review no later than June 2025.

KEY WORDS

Council, Petition





Vice-Chancellor's Office

Version:

Policy Review – Council Appeals Committee Terms of Reference

Author/s: Nathaniel Heslop

SLT Authoriser: Grant Edwards

Date: 12 December 2025

1. Purpose

The purpose of this report is to seek approval from Council to amend the Council Appeals Committee Terms of Reference.

2. Content

3. Recommendations
4. Executive Summary
5. Next Steps
6. **Appendix A:** Amended Council Appeals Committee Terms of Reference

3. Recommendations

That Council:

1. **APPROVE** the amendments to the Council Appeals Committee Terms of Reference as outlined in **Appendix A**.

4. Executive Summary

This policy was reviewed by Council at its meeting in December 2025 and incorporates feedback from that meeting to:

- (a) incorporate “best endeavors” wording in clause 3.2 and Appendix A clause 2, that will provide flexibility while maintain urgency; and
- (b) retain an external legal representative as a member of the Committee.

This review of the Council Appeals Committee Terms of Reference is a scheduled review.

Due to the substantial changes there is not a tracked changes version available for members to review.

Lincoln University’s General Counsel, Proctor, and Council Secretary participated in the review that resulted in several amendments:

- Incorporate bi-lingual headings.

- Clarify there are two steps in the appeal process; considering an application for leave (permission to appeal) submitted by a student and hearing the appeal.
- Remove specific references to the Student Disciplinary Regulations.
- Clarify that the Council Appeals Committee hears applications for leave to appeal and, if accepted, an appeal.
- Clarify that meetings may be held via audio-visual or other electronic communication means.
- Clarify that the Council Appeals Committee will update the Council of any appeal heard.
- Add a provision to review the terms of reference and that the Committee will undertake a self-assessment process every two years.
- Update the steps involved in the Appeals Committee Process and include those in an Appendix to the Terms of Reference in bullet points.
- Add hyperlinks to additional policies and procedures relevant to the Committees scope.

The revised terms of reference now stand alone, without citing specific sections from related policies like the Student Disciplinary Regulations or the Student Complaints Policy. This separation makes it easier to update each document independently, without needing to adjust the other.

5. Resource Implications

There are no resource implications in approving these amendments to the Human Ethics Committee Policy.

6. Strategic and Policy Framework Implications

<i>Strategic alignment with priority objective areas in Lincoln University Strategy 2019-2028</i>	Goal 1	A distinctive Aotearoa New Zealand end-to-end student experience	<input type="checkbox"/>
	Goal 2	Improved assets and sustainable operating models	<input checked="" type="checkbox"/>
	Goal 3	A culture which stimulates and inspires staff and students	<input type="checkbox"/>
	Goal 4	A world-class research and teaching precinct	<input type="checkbox"/>
	Goal 5	An organisation focussed on meaningful partnerships	<input type="checkbox"/>
	Goal 6	Facilitating Growth	<input type="checkbox"/>

Policy Consistency

This decision is consistent with the University's Plans and Policies.

7. Next Steps

Following acceptance these changes will be incorporated into the current policy document and updated in the Policy Library.

POLICIES AND PROCEDURES



Council Appeals Committee Terms of Reference

Last Modified:	1/09/2022
Review Date:	24/02/2029
Business Owner:	Vice-Chancellor
Approval Authority:	Council

1. AROKA | PURPOSE

The purpose of the Council Appeals Committee (**Committee**) is to hear and determine applications seeking leave to appeal:

- an academic or misconduct decision in accordance with the Student Disciplinary Regulations; and
- the outcome of a complaint submitted under the Student Complaints Policy and Procedure.

Where leave is granted by the Committee for a student to appeal a decision above, the Committee will hear the substantive matter and make a determination.

2. KĀ WHAKATAUKA | OUTCOMES

This policy seeks to confirm the membership and procedures of the Council Appeals Committee.

3. NGĀ KAWA O TE KOMITI | COMMITTEE PROTOCOLS

- 3.1 An appeal must be lodged in writing, supported by evidence, with the Committee Secretary within ten (10) working days of the communication to the student of the decision appealed against, or sought to be appealed against.
- 3.2 The Committee will seek to ensure that all matters before it are ~~dealt with in a fairhanded fairly~~, transparently and ~~unbiased impartially way~~ in accordance with the principles of natural justice, and will use its best endeavours to complete the appeals process in a timely manner.
- 3.3 An application by a student to the Committee seeking leave to appeal a decision issued by the university will generally be determined on the papers.
- 3.4 The Chairperson of the Committee shall regulate the procedure of the Committee. Subject to this discretion, the steps outlined in **Appendix A** will generally be followed.
- 3.5 The **Committee** may seek advice and assistance from any legal or other expert person or body it considers appropriate. It may co-opt additional members to the Committee if required. It may also seek advice on instances of alleged disciplinary

Council Appeals Committee Terms of Reference

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breaches from the Executive Committee of the Lincoln University Students' Association.

- 3.6 The Committee may:
- exercise its powers without confirmation by the Council;
 - in its absolute discretion, refer any appeal to the Council for a decision;
 - allow the appeal;
 - dismiss the appeal;
 - refer the matter back to the decision-maker for reconsideration, with or without recommendations; or
 - substitute its own determination on any matter arising in the appeal, including any findings and the imposition of any penalty or outcome.
- 3.7 The decision of the Committee is final.
- 3.8 Meeting agendas will be prepared by the Council Secretary and Committee Chair.
- 3.9 At the discretion of the Committee Chair, meetings may be conducted in person by audio, audio-visual or other electronic communication.

4. MEMATANGA | MEMBERSHIP

- 4.1 The Committee shall comprise ~~three~~four members:
- the Chancellor (or nominee)
 - a Council member nominated by the Chancellor
 - ~~a~~ Council member nominated by the Lincoln University Students' Association;
and
 - an external legal representative appointed by Council.
- 4.2 Each member shall have one vote
- 4.3 ~~three~~two members will form a quorum
- 4.4 the Chancellor (or nominee) shall be the Chair.
- 4.5 Nominees are members of the Committee for the duration of the specific appeal they are nominated for.
- 4.6 The Council Secretary or their appointee shall act as Council Appeals Committee Secretary.

5. PŪRONGO | REPORTING

The Council Appeals Committee shall, at the next Council meeting, provide the outcome of any appeal heard.

6. TE WĀ AUAU O NGĀ HUI | MEETING FREQUENCY

The Committee shall convene, when necessary, at the direction of the Chair.

Council Appeals Committee Terms of Reference

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7. TE AROTAKE I TE TUHINGA TOHUTORO | REVIEW OF TERMS OF REFERENCE

These terms of reference will be reviewed every three years and, if necessary, updated by the Council on recommendation of the Committee. A Committee self-assessment process should take place at least every two years.

8. RAUEMI | LINKS TO PROCEDURE(S) AND OTHER RESOURCES

[Student Discipline Regulations](#)
[Sexual Misconduct Policy and Procedure](#)
[Academic Integrity Policy and Procedure](#)
[Student Complaints Policy and Procedure](#)

1. Lodging the Appeal

- The student formally submits their appeal to the Appeals Committee Secretariat.
- Include grounds for appeal, supporting documents, and preferred outcome.
- Deadline: within ten (10) working days of the original decision.

2. Acknowledgement and Preliminary Review

- Upon acknowledging receipt of the appeal in writing, the Committee Secretariat will confirm the timeframe for each stage of the appeals process with the student and the Appeals Committee and provide a detailed schedule, noting in Clause 3.2 the Committee will use its best endeavours to complete the appeals process in a timely manner.
- ~~Committee Secretariat acknowledges receipt of the appeal in writing.~~
- If not accepted, student is informed with reasons and may request reconsideration.

3. Notification to Relevant Parties

- Committee Secretary sends the student's appeal submission to the original decision-maker.
- Request for a written response within a set timeframe.

4. Response from Original Decision-Maker

- Original decision-maker provides a written response to the appeal.
- Response is shared with the student.

5. Student Right of Reply

- Student is given a reasonable opportunity to respond (e.g., five-ten working days).
- Ensures the student can address any new claims or evidence.

6. Committee Hearing Preparation

- The committee receives all documentation and responses.
- The hearing date is scheduled, and all parties are notified in writing.
- Students may bring a support person or advocate.

7. Appeals Committee Hearing

- Composition: Typically includes a Chair, Council representatives (including a student nominated Council representative), as specified in the Policy.
- Format: Student presents their case, university presents its response, committee asks questions, closing statements.
- Hearing is recorded or minuted.

8. Preliminary Recommendation (Optional)

- In complex cases, the Committee may issue a preliminary recommendation.

Council Appeals Committee Terms of Reference

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- In that case the student is given a chance to respond before final decision.

9. Final Decision

- The committee deliberates in private.
- Written decision is issued, including findings, changes (if any) to original decision, and reasons.
- The decision is final within the University, unless further appeal is allowed.

~~RAUEMI | LINKS TO PROCEDURE(S) AND OTHER RESOURCES~~

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Vice-Chancellor's Office

Version:

Conferral of Degrees, Diplomas and Certificates 24 February 2026

Author/s: Sonja Wilkinson / Hamish Cochrane

SLT Authoriser:

Date: 17/02/2026

1. Purpose

Submission of graduand names for conferment of degrees, diplomas, and certificates by Council on 24 February 2026.

2. Recommendation

That Council, acting under section 19 of the Lincoln University Act 1961 and in accordance with the University's Conferment of Qualifications Regulations, *confers* the degrees, diplomas, and certificates listed in Schedule A upon the individuals named, with effect from 24 February 2026.



Schedule A — Graduands for Conferral of Qualifications (24 February 2026)

Doctor of Philosophy

Meng-Tyng **Hsieh**, in Social Science
Caihao **Lu**, in Finance, *PhD Dean's List*
Nicole Grace **Spriggs**, in Sports Science
Supaporn **Supaponlakit**, in Tourism

Master of Applied Computing

Ran **Bi**, Distinction
Yang **Cao**, Distinction
Yan-Yin **Chen**, Distinction
Shu Fen **Goh**, Distinction
Yash **Gupta**, Distinction
Honda Atsutoshi, Distinction
Chenfang **Huang**, Distinction
Mengxin **Huang**, Distinction
Yongzhen **Jiang**, Distinction
Zi **Jin**, Distinction
Jiale **Lai**, Distinction
Junwen **Qiu**, Distinction
Yanshi **Sun**, Distinction
Wiremu Li-an James **Thomson**, Distinction
Yu Wei, Distinction
Bowu **Zhang**, Distinction
Xiao **Zhang**, Distinction
Yongjie **Zhao**, Distinction
Dan **Zhu**, Distinction
Wei **Gao**, Merit
Xinting **Jiang**, Merit
Sungmin **Lee**, Merit
Wei **Li**, Merit
Yixiong **Liu**, Merit
Yang Yang **Qi**, Merit
Yingchun **Si**, Merit
Junhua **Tang**, Merit
Zhiqi **Tao**, Merit
Wu Tong, Merit
Jinming **Yang**, Merit
Junbo **Zeng**, Merit
Zhang Jiarui, Merit
Yiming **Han**

Schedule A — Graduands for Conferral of Qualifications (24 February 2026)

Master of Applied Science

Roshni **Gurung**, First Class Honours, in Environmental Management
Genevieve Lucy **Toop**, First Class Honours, in Soil Science

Master of Business in Finance

Jianchao **Li**, Distinction
Yu **Luo**, Distinction
Nimal **Nitsingham**, Merit
Huajin **Wang**

Master of Business in Global Management and Marketing

Pei-Ci **Chen**, Distinction
Gao Qi, Distinction
Youdan **Li**, Distinction
Yang **Qiu**, Distinction
Kelly Alexandra **Stirrat**, Distinction
Chi-Ai **Wang**, Distinction
Kaiyu **Wang**, Distinction
Xiao **Wang**, Distinction
Liang **Wen**, Distinction
Qian **Xu**, Distinction
Yang **Yang**, Distinction
Wenwen **Zhang**, Distinction
Xinyi **Zhang**, Distinction
Bo **Zhao**, Distinction
Yukun **Guo**, Merit
Dea **Lee**, Merit
Zhigang **Liu**, Merit
Esteban Alonso **Schalper Sepulveda**, Merit
Bingkun **Wang**, Merit
Lan **Wei**, Merit
Zan **Xiao**, Merit
Akihiro **Yamasaki**, Merit
Qingwen **Zeng**, Merit
Yulun **Zhang**, Merit
Sun Hwa **Lee**

Master of Commerce and Management

Shen Bowen, First Class Honours, in Applied Economics
Zhang Wenguang, First Class Honours, in Applied Economics

Master of Environmental Policy and Management

Cristina Laura **Barraclough**, Distinction
Jennifer Ann **Dean**, Distinction
Nathan Antony **Ryken**, Distinction
Jinglin **Qu**

Schedule A — Graduands for Conferral of Qualifications (24 February 2026)

Master of Fintech and Investment Management

Yanzhen **Cao**, Distinction
Hu Kuanxia, Distinction
Zhuchen **Liu**, Distinction
Dan **Qi**, Distinction
Wesley Clive **van Deventer**, Distinction
Adewole Ayokunle **Adegbesan**, Merit
Chen Jiahui, Merit
Jianbin **Guo**, Merit
Xiaogang **Liu**, Merit
Jinyu **Mao**, Merit
Pu Peiqi, Merit
Hongliang **Qiu**, Merit
Mengdi **Wei**, Merit
Ke **Xu**, Merit
Dong **Yang**, Merit
Shuo **Zhang**, Merit
Zhao Tong, Merit
Ze **Le**
Yana **Li**
Tian **Wang**

Master of Management in Agribusiness

Nandang **Rismanto**, Distinction

Master of Professional Accounting (CPA)

Samantha Irene **Dermer**, Merit

Master of Wine and Viticulture

Alesha Valerie **East**, Distinction

Postgraduate Diploma in Applied Science

Kayla Maria **Valentine**, Distinction

Postgraduate Diploma in Environmental Management

Cristina Laura **Barraclough**, Distinction
Sarah Veronica Rae **Fisher**, Distinction
Max Ngarua **Gerling**, Distinction

Schedule A — Graduands for Conferral of Qualifications (24 February 2026)

Hannah Jane **Ritchie**, Distinction
Courtney Rose **Baxter**
Felix Foster **Mendonca**

Postgraduate Certificate in Applied Science

Yang **Cao**, Distinction
Avril Louise **Maleham**, Distinction
Naison **Muchena**, Distinction
Antonio **Bartone**
Xinting **Jiang**
Indigo Charlotte **Little**
Jie **Liu**
Kasey Sue **Oomen**
Maggie Anne **White**
Nicholas James **Williams**

Postgraduate Certificate in Commerce

Rynhardt **Bouwer**, Distinction
Amelia Lucy **Calder**, Distinction
Curtis **Dalton**, Distinction
Yunhao **Fu**, Distinction
Yu **Luo**, Distinction
Siyu **Chen**
Samuel Lowry **Connor**
Yukun **Guo**
Samantha **Liang**
Pranoy **Pal**
Arthitiya **Sombatpiboon**
Bingkun **Wang**
Huajjin **Wang**
Yin Man **Wong**
Xinyang **Wu**
Xuewei **Zhang**

Postgraduate Certificate in Environmental Management

Cristina Laura **Barraclough**, Distinction
Rachel Jean **Fulton**, Distinction
Cecilia Marie **Romo**, Distinction
Selena Anne **Clements**
Fraser Dudley **Doake**
Summer Rose **McKinnon**
Mariko Karla **Withrington**
Fang **Xu**

Graduate Diploma in Applied Science

Rebecca Ann **Jelfs**, Distinction

Schedule A — Graduands for Conferral of Qualifications (24 February 2026)

Graduate Diploma in Commerce

Siqi **Du**, Distinction
Heather Claire **North**, Distinction
Junjie **Wang**, Distinction
Hongnan **Wang**
Yuhan **Wang**
Xiaolu **Yang**
Yin Hang

Graduate Diploma in Property Management

Jak James **Stevenson**, Distinction

Graduate Diploma in Viticulture and Oenology

Yuanqing Evan **Wang**

Graduate Certificate in Commerce

Benjamin James **Mortimer**, Distinction

Graduate Certificate in Resource Studies

Ashley Lauren **Terry**, Distinction

Bachelor of Commerce

Junkuan **Cao**, Entrepreneurship and Innovation Major
Daixuan **Chen**, Food and Resource Economics Major
Qin Zekai, Supply Chain Management Major
Tong Hao, Food and Resource Economics Major

Bachelor of Science

Christian **Garcia Cedeno**, Conservation and Ecology Major

Diploma in Farm Management

Jackson Ace **Lewis**

Diploma in Agriculture

Zoe Olivia **Hoskins**, Distinction
Gregory Arthur **Bluck**

Schedule A — Graduands for Conferral of Qualifications (24 February 2026)

Diploma in Commerce

Yetian **Sun**

Diploma in Horticultural Business

Hanzhou **Qin**, Distinction

Motion Carried / Motion Not Carried

Dr Hamish Cochrane
Director, Student Administration and Student Health
12 February 2026

Motion by the Chancellor for Resolution to Exclude the Public pursuant to s48 of the Local Government Official Information and Meetings Act 1987:

I move that the public be excluded from the following parts of the proceedings of this meeting, namely:

General Subject Matter	Reason for passing this resolution in relation to each matter	Grounds under section
Vice Chancellor's Report	To protect information where making available the information would be likely to prejudice the commercial position of the person who is subject of the information	s7(2)(b)(ii)
Academic Board	To protect information where making available the information would be likely to prejudice the commercial position of the person who is subject of the information	s7(2)(b)(ii)
Lincoln University – Bioeconomy Science Institute	To avoid prejudice or disadvantage to the commercial activities of the University	s7(2)(h)
LU Trans-National Education Strategy	To avoid prejudice or disadvantage to the commercial activities of the University	s7(2)(h)
BFU-LU Joint Education Programme	To avoid prejudice or disadvantage to the commercial activities of the University	s7(2)(h)
YAU-LU Joint Masters Programme	To avoid prejudice or disadvantage to the commercial activities of the University	s7(2)(h)
LAL Q4 Dashboard Report and Statement of Consent	To avoid prejudice or disadvantage to the commercial activities of the University	s7(2)(h)
Ahumairaki Committee 1. Report – business of Committee 2. Minutes from meeting on 18 February 2026 3. Charter of Understanding 4. Lincoln University Kaupapa Māori Initiatives 5. Manaaki Tauria PSR	To protect the privacy of natural persons To prevent the disclosure of use of official information for improper gain or improper advantage	s7(2)(a) s7(2)(j)
Audit, Risk, & Assurance Committee 1. Report – business of Committee 2. Minutes from meeting on 17 February 2026 3. 2025 Draft Financial Result & Audit Plan 4. Key Accounting Matters 5. NCH Funding Update 6. Treasury Policy review 7. 2025 Annual Report Update	To protect the privacy of natural persons To protect information where making available the information would be likely to prejudice the commercial position of the person who is subject of the information	s7(2)(a) s7(2)(b)(ii)
Executive Committee 1. Report – business of Committee 2. Minutes from meeting on 18 November 2025 3. 2026 Budget 4. 2026 CAPEX Budget 5. NCH Award of Contract	To avoid prejudice or disadvantage to the commercial activities of the University	7(2)(h)
Appointment & Remuneration Committee 1. Report – business of Committee 2. Minutes from meeting on 20 February 2026 3. Vice Chancellor Performance Review 4. Council Fee Review 5. Appointment of Lincoln Agritech Limited Directors	To avoid prejudice or disadvantage to the commercial activities of the University To protect the privacy of natural persons To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(a) 7(2)(j)
Finance Report	To avoid prejudice or disadvantage to the commercial activities of the University To prevent the disclosure or use of official information for improper gain or improper advantage	7(2)(h) 7(2)(j)

I move also that: Prof Chad Hewitt (Provost), Prof Merata Kawharu (Deputy Vice Chancellor, Māori and Pasifika), Mrs E Rooney (Finance Director), Mrs S Roulston (Chief Operating Officer), Mrs K McEwan (Executive Director People, Culture & Wellbeing), Mr D Lodge (Deputy Vice-Chancellor, Student Life), Mr Tim Lester (General Counsel), Prof. Emma Stewart, Prof. Hugh Bigsby, Tumuaki Te Awhioraki, and Mr Nathaniel Heslop (Council Secretary), be permitted to remain at this meeting after the public has been excluded, because of their knowledge of the various matters being discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because of their involvement in the development of reports to Council on these matters.